

**DELEGATES TO EPISCOPAL CITY MISSION**

The job of a Delegate to the Episcopal City Mission is to provide a link between the congregation and the work of Episcopal City Mission (ECM). ECM is a faith-based organization within the Diocese of Massachusetts that promotes economic justice by working with parishes and community-based nonprofits.

ECM holds an annual business meeting, a dinner to showcase partnerships and recipients of grant monies, and workshops and gatherings around specific issues.

**Responsibilities:**

- Attendance and representation of the parish at ECM meetings and activities, approximately two times per year.
- Stay up to date (via ECM mailings) on pending issues.
- Attend special sessions and workshops, as necessary.
- Working through the Outreach Leadership Committee, bring to the attention of the parish those issues and opportunities for actions that promote economic and social justice within the urban areas of our diocese, as well as programs that work to relieve poverty and promote wellbeing through missions in other countries.
- Ensure that Trinity parish can be represented when the delegate is unavailable or needs assistance in carrying out projects.
- Retiring lay delegates should pass on information to the new delegates: ensure the new delegates receive official communications and pertinent materials; and explain structure, unfamiliar terms and current issues.

**Qualities sought:**

- A delegate should be someone who can represent the congregation on its behalf on a variety of subjects.
- A delegate should have an interest in working on issues of social and economic justice, and a desire to work collaboratively with other parishes and community-based organizations.
- As an existing member of the parish:
  - Be faithful and steadily present in Sunday worship.
  - Reflect a deep commitment to the Christian faith and to the Church's ministry.
  - Be a proportional, pledging member of the parish.
  - In most cases, manifest leadership abilities and commitment within the parish and/or diocese.

**Selection:**

Elected at the congregation's annual meeting.

**Term:**

The term of office is generally two years. We attempt to stagger terms of the two delegates to allow for continuity.