



10 AM

MORNING PRAYER, RITE II &
ANNUAL PARISH MEETING

Sunday, February 27

Feast of Transfiguration



TRINITY CHURCH
IN THE CITY OF BOSTON

WELCOME



Whether you're new among us or you've been worshipping here for years, we look forward to helping you make a home for faith at Trinity.

Complete the short Welcome Form at trinitychurchboston.org/welcome so we can get to know you better. You can also scan the QR code to reach the form.



LOVE YOUR NEIGHBOR

Wear a Mask



Masks can be cloth with filter, surgical, or N95, and must cover the entire nose and mouth.

Bandanas, scarves, and gaiters do not meet the CDC-recommended standard and will not be allowed.



Keep a Pew Apart



Respect Other's Boundaries

ABOUT THE COVER

Clockwise on the cover, from the top left: Outdoor "Worship from the West Porch" brought community and church music out to Copley Square starting in late spring, 2021. Worship from the West Porch included a livestream component for those who couldn't make it to Boston. The services helped make our parish life visible to those outside our walls — tourists staying at a Back Bay hotel, or area residents walking their dogs in the neighborhood, or those experiencing homelessness in the city.

Halloween fell on a Sunday in 2021, and we encouraged costumes at our 9 am service. Our Children's Ministries hosted pumpkin-decorating after the service on the Clarendon porch.

TEEP was held in the Undercroft during the summer of 2021. To learn more about TEEP, see page 7.

An exhibit, 'Come and See' was created in the Undercroft walkway between the Church and the Parish House. This exhibit uses words, images, and numbers to narrate the history of slavery and the slave economy in New England, highlighting connections to Trinity Church. The exhibit also includes a wall of inspiring icons and artwork depicting the Black, Indigenous, and People of Color who are martyrs and heroes of our faith, from Hebrew Testament times into our own day.

On Sun., Sept. 12, after outdoor Worship from the West Porch, parishioners enjoyed breakfast sandwiches, games, a craft station, and live music.

HOURS & INFORMATION

Sunday Worship (starting Sun., Mar 6, 2022)

- 8 am** Holy Eucharist, Rite II
(Morning Prayer last Sunday of the month)
indoor, masked*, socially-distanced
- 10 am** Holy Eucharist, Rite II
(Morning Prayer last Sunday of the month)
Includes Children's Homily
indoor, masked*, socially-distanced,
streaming at
trinitychurchboston.org/live-worship
and [facebook.com/trinitychurchboston](https://www.facebook.com/trinitychurchboston)
- 5 pm** Holy Eucharist, Rite II
indoor, masked*, socially-distanced

***Masks can be** cloth with filter, surgical, or N95, and must cover the entire nose and mouth. Bandanas, scarves, and gaiters do not meet the CDC-recommended standard and will not be allowed.

Weekday Worship at Trinity

Tuesday/Thursday

- 8:30 pm** Online Compline
join us on Zoom at bit.ly/tcbTCompline
☎ or dial in with **1-646-558-8656**
and enter Meeting ID **206 654 379**

Vestry

Mark Morrow ('23), Senior Warden •
Barbara Dortch-Okara ('25), Junior Warden • Olaf J. Thorp ('24), Treasurer • Katharine E. Bachman ('22), Clerk • Chris Allen ('23) • Christopher Atwood ('25) • P. MacKenzie Bok ('22) • Katherine D. Hein ('22) • Nien-hê Hsieh ('22) • Vincent W. James ('24) • Sarah E. McGinty ('24) • Christopher Parris ('23) • Peter Renner ('25) • Pam Waterman ('25) • Ania Wieckowski ('23)
Each can be reached at bit.ly/TrinityVestry

Clergy & Staff can be reached at bit.ly/TrinityStaff

STATEMENT OF AFFIRMATION

Trinity Church in the City of Boston is a congregation of the Episcopal Diocese of Massachusetts and welcomes and honors everyone. In accordance with our baptismal covenant, we affirm the inherent worth and dignity of every person. We strive to include all persons without regard to sexual orientation, race, nationality, gender, family configuration, ethnic background, economic circumstances, difference in ability, culture, or age. Our love and acceptance of each other embody our commitment to unity with God and each other in Christ.

RESTROOMS

Restrooms are located downstairs in the Undercroft on either side of the Chapel. Stairs are on the left and right sides of the Narthex (entryway). An elevator is located in the Clarendon Street Vestibule.

GATHERING

Prelude 'Adagio'

Frank Bridge (1879-1941)

CALL TO ORDER OF ANNUAL PARISH MEETING

Explanation & Welcome Mark Morrow, *Senior Warden*

Confirmation of Quorum

Minutes of the 2021 Annual Parish Meeting

Will of William Price

Hymn 362 'Holy, holy, holy!'

Complete the short Welcome Form at trinitychurchboston.org/welcome so we can get



to know you better. You can also scan the QR code to reach the form.

Worship at Trinity

Please note that our use of the BCP text may vary slightly to incorporate gender-neutral language when appropriate.

When the text of this worship booklet is in **bold**, it is spoken or sung by all.

1 Ho - ly, ho - ly, ho - ly! Lord God Al - might - y!
*2 Ho - ly, ho - ly, ho - ly! All the saints a - dore thee,
3 Ho - ly, ho - ly, ho - ly! Though the dark - ness hide thee,
4 Ho - ly, ho - ly, ho - ly! Lord God Al - might - y!

Ear - ly in the morn - ing our song shall rise to thee:
cast - ing down their gold - en crowns a - round the glass - y sea;
though the sin - ful hu - man eye thy glo - ry may not see,
All thy works shall praise thy Name, in earth, and sky, and sea;

Ho - ly, ho - ly, ho - ly! Mer - ci - ful and might - y,
cher - u - bim and ser - a - phim fall - ing down be - fore thee,
on - ly thou art ho - ly; there is none be - side thee,
Ho - ly, ho - ly, ho - ly! Mer - ci - ful and might - y,

God in three Per - sons, bless - ed Trin - i - ty.
which wert, and art, and ev - er - more shalt be.
per - fect in power, in love, and pu - ri - ty.
God in three Per - sons, bless - ed Trin - i - ty.

Words: Reginald Heber (1783-1826), alt. Music: *Nicaea*, John Bacchus Dykes (1823-1876)

Sentences of Scripture

THE INVITATORY & PSALTER

Invitatory

Lord, open our lips.

And our mouth shall proclaim your praise.

Glory to the Father, and to the Son, and to the Holy Spirit:

as it was in the beginning, is now, and will be for ever. Amen. Alleluia!

Psalm 99

The Lord is King; let the people tremble; *

he is enthroned upon the cherubim; let the earth shake.

The Lord is great in Zion; *

he is high above all peoples.

Let them confess his Name, which is great and awesome; *

he is the Holy One.

“O mighty King, lover of justice, you have established equity; *

you have executed justice and righteousness in Jacob.”

Proclaim the greatness of the Lord our God and fall down before his footstool; *

he is the Holy One.

Moses and Aaron among his priests,

and Samuel among those who call upon his Name, *

they called upon the Lord, and he answered them.

He spoke to them out of the pillar of cloud; *

they kept his testimonies and the decree that he gave them.

O Lord our God, you answered them indeed; *

you were a God who forgave them,

yet punished them for their evil deeds.

Proclaim the greatness of the Lord our God and worship him upon his holy hill; *

for the Lord our God is the Holy One.

*We will pray the Psalm
responsively, by whole verse.*



Trinity hosted a prayer wall along the northern side of our Copley Square porch. Among the submitted prayers, themes of a cleaner environment, deepening civility, less judgment, and housing / shelter issues emerged.

THE LESSONS

Reading Exodus 34:29-35

Moses came down from Mount Sinai. As he came down from the mountain with the two tablets of the covenant in his hand, Moses did not know that the skin of his face shone because he had been talking with God. When Aaron and all the Israelites saw Moses, the skin of his face was shining, and they were afraid to come near him. But Moses called to them; and Aaron and all the leaders of the congregation returned to him, and Moses spoke with them. Afterward all the Israelites came near, and he gave them in commandment all that the Lord had spoken with him on Mount Sinai. When Moses had finished speaking with them, he put a veil on his face; but whenever Moses went in before the Lord to speak with him, he would take the veil off, until he came out; and when he came out, and told the Israelites what he had been commanded, the Israelites would see the face of Moses, that the skin of his face was shining; and Moses would put the veil on his face again, until he went in to speak with him.

The Word of the Lord.

Thanks be to God.

Hymn 488 'Be thou my vision'



1 Be thou my vi - sion, O Lord of my heart;
2 Be thou my wis - dom, and thou my true word;
3 High King of hea - ven, when vic - tory is won,
all else be nought to me, save that thou art—
I ev - er with thee and thou with me, Lord;
may I reach hea - ven's joys, bright hea - ven's Sun!
thou my best thought, — by day or by night,
thou my great Fa - ther; thine own may I be;
Heart of my heart, — what - ev - er be - fall,
wak - ing or sleep - ing, thy pres - ence my light.
thou in me dwell - ing, and I one with thee.
still be my vis - ion, O Ru - ler of all.

During this hymn, preschool and elementary-aged children may meet members of our Children's Ministries staff beneath the pulpit to travel to the Forum for an age-appropriate children's homily and activities. Parents can pick up their children from the Forum after the conclusion of today's service.

Words: Irish, ca. 700; versified Mary Elizabeth Byrne (1880-1931); tr. Eleanor H. Hull (1860-1935), alt. Copyright © by permission of the Estate of Eleanor Hull and Chatto & Windus Ltd. Music: *Slane*, Irish ballad melody; adapt. *The Church Hymnary*, 1927; harm. David Evans (1874-1948) Copyright © by permission of Oxford University Press. All rights reserved. Used with permission.

Trinity distributed gift cards from local supermarkets to those in need prior to Thanksgiving 2021.



Reading Luke 9:28-36

Jesus took with him Peter and John and James, and went up on the mountain to pray. And while he was praying, the appearance of his face changed, and his clothes became dazzling white. Suddenly they saw two men, Moses and Elijah, talking to him. They appeared in glory and were speaking of his departure, which he was about to accomplish at Jerusalem. Now Peter and his companions were weighed down with sleep; but since they had stayed awake, they saw his glory and the two men who stood with him. Just as they were leaving him, Peter said to Jesus, “Master, it is good for us to be here; let us make three dwellings, one for you, one for Moses, and one for Elijah”—not knowing what he said. While he was saying this, a cloud came and overshadowed them; and they were terrified as they entered the cloud. Then from the cloud came a voice that said, “This is my Son, my Chosen; listen to him!” When the voice had spoken, Jesus was found alone. And they kept silent and in those days told no one any of the things they had seen.

The Word of the Lord.

Thanks be to God.

Homily The Rev. Morgan S. Allen, *Rector*

PARISH REPORTS I

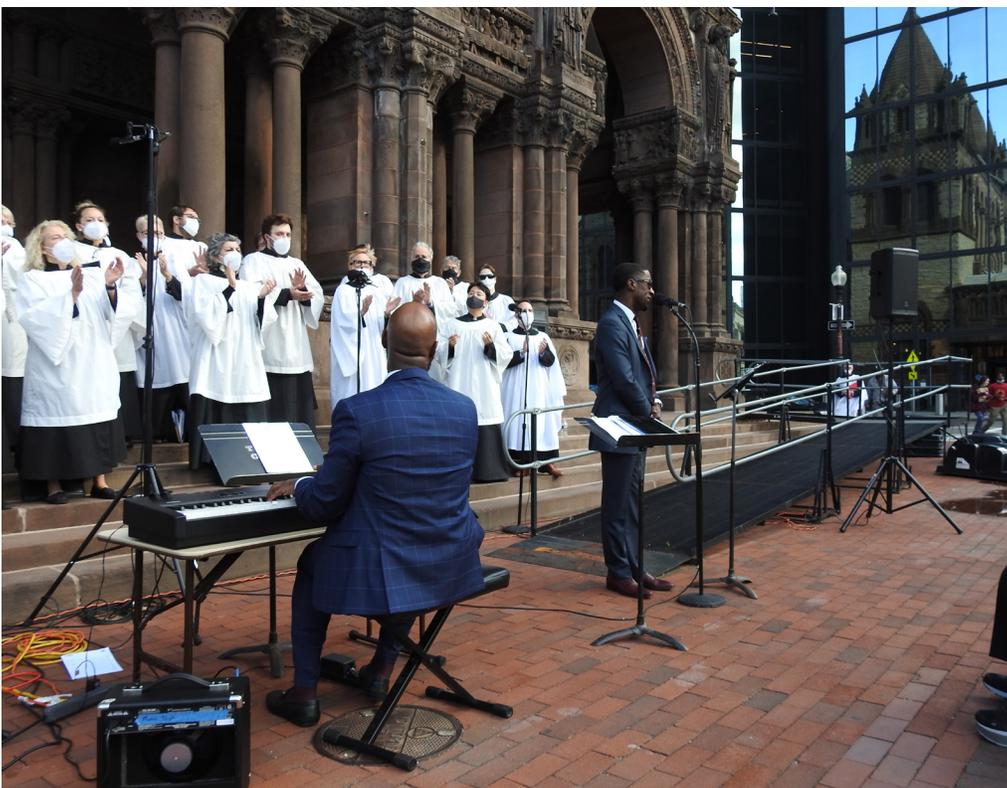
Task Force on Justice and Reparations Constance Perry & Steve Hendrickson, *Co-Chairs*

Trinity Boston Connects Charmane Higgins, *Executive Director*

Ministry Collaborative Barbara Dortch-Okara, *Junior Warden & Collaborative Chair*



Learn more about
Trinity Boston Connects
at trinityconnects.org
or by scanning the QR
code.



The October 2021 workshop and retreat with Dr. Brandon Boyd and Jermaine Manor, “Every Time I Feel the Spirit - The Sacred Music of Black Composers”, was transformational for the Trinity Choir. Their energizing leadership impassioned the choir; crescendoing in a Sunday morning’s worship and a sensational afternoon outdoor concert on Copley Square, attended by several hundred people.

During the summer of 2021, the Undercroft hosted Trinity Education for Excellence Program (TEEP) students.

TEEP is a three- to six-year, tuition-free, co-curricular pipeline program that empowers middle and high school students to pursue excellence through academic enrichment and support, cultural and career exploration, and character and leadership development.

TEEP is one of the five programs comprising our sister organization, Trinity Boston Connects.



THE PRAYERS

The Lord be with you.

And also with you.

Let us pray together in the words our Savior Christ has taught us.

The Lord's Prayer

Our Father,

**who art in heaven, hallowed be thy Name,
thy kingdom come, thy will be done,
on earth as it is in heaven.**

Give us this day our daily bread.

**And forgive us our trespasses,
as we forgive those who trespass against us.**

**And lead us not into temptation,
but deliver us from evil.**

**For thine is the kingdom, and the power, and the glory,
for ever and ever. Amen.**

Suffrages B

Save your people, Lord, and bless your inheritance;

Govern and uphold them, now and always.

Day by day we bless you;

We praise your name for ever.

Lord, keep us from all sin today;

Have mercy upon us, Lord, have mercy.

Lord, show us your love and mercy;

For we put our trust in you.

In you, Lord, is our hope;

And we shall never hope in vain.

Necrology *Since March 1, 2021*

Baptisms & Weddings *Since March 1, 2021*

Collects are prayers that “collect” our intentions for any given occasion. In addition to the “Collect of the Day,” the Officiant will pray additional collects appropriate for this Sunday.

A slight bow with hands crossed over the chest or joined in a prayerful gesture are healthy, loving ways for one to pass the Peace in these times.

All we have and all we are is of God, and everyone has a faithful offering to make. All gifts received today will support Trinity’s ministry, empower our service to the community, and sustain our historic buildings.

To make a gift online, please [click here](#) or use the QR code below to be taken to the secure form on our website.



Collect of the Day

O God, who before the passion of your only begotten Son revealed his glory upon the holy mountain: Grant to us that we, beholding by faith the light of his countenance, may be strengthened to bear our cross, and be changed into his likeness from glory to glory; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever.
Amen.

The Peace

The Peace of the Lord be always with you.
And also with you.

ANNOUNCEMENTS & ACTIONS

Report of the Senior Warden Mark Morrow

FINANCIAL REPORTS

Stewardship Report Josh Fiala & Kathy Sheehan, *Stewardship Committee Co-Chairs*

Financial Report Olie Thorp, *Treasurer*

Endowment Report Steve Hendrickson, *Investment Committee Chair*

OFFERTORY

Invitation

Anthem ‘Beautiful Savior’
arr. F. Melius Christiansen (1871-1955)

Fair are the meadows,
Fairer the woodlands,
Robed in flow’rs of blooming spring;
Jesus is fairer, Jesus is purer,
He makes our sorrowing spirit sing.

Beautiful Savior!
Lord of the Nations!
Son of God and Son of Man!
Glory and honor,
praise, adoration,
Now and forever more be thine!

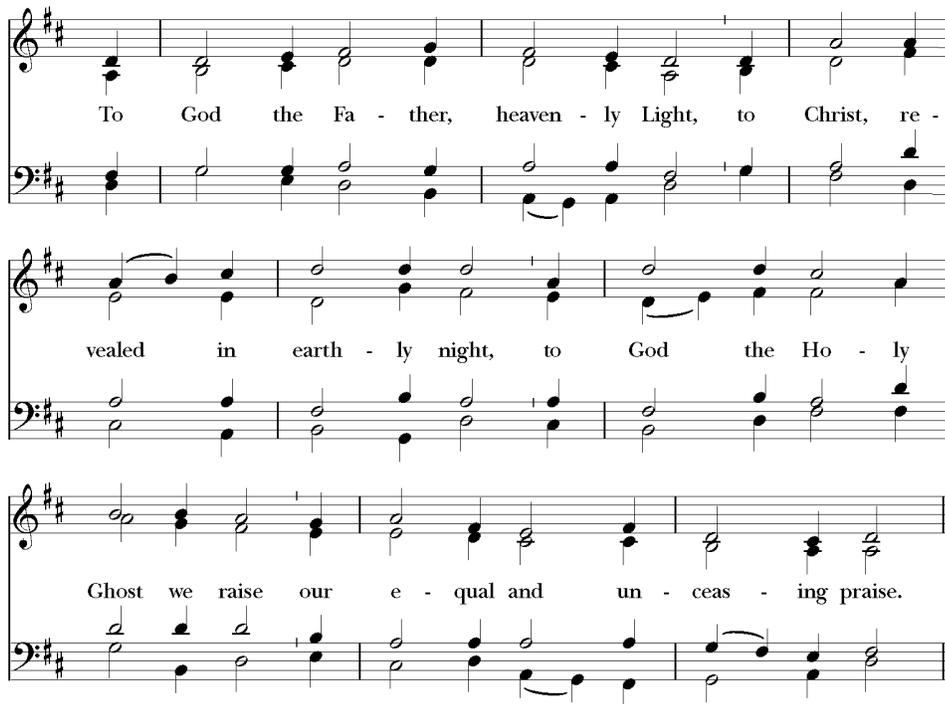
TEXT:
MÜNSTER GESANGBUCH,
17TH CENT.

Trinity hosted Easter services online for the second year in a row on Sun., Apr. 4, 2021. Easter was also the yearly peak (2,415) for visitors to trinitychurchboston.org/live-worship, which had more than 40,000 total hits for the year.

Trinity invited those who were able to come to Copley Square on Easter Day and ‘flower the cross’ in-person on our West Porch.



The Presentation



To God the Fa - ther, heav - en - ly Light, to Christ, re -
vealed in earth - ly night, to God the Ho - ly
Ghost we raise our e - qual and un - ceas - ing praise.

Words: Charles Coffin (1676-1749); tr. *Hymns Ancient and Modern*, 1861, after John Chandler (1807-1876), alt.
Music: *Puer nobis*, melody from Trier MS., 15th cent.; adapt. Michael Praetorius (1571-1621); harm. *Cowley Carol Book*, 1902

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CALLING & SENDING

Acknowledgement of Outgoing Vestry

Nomination and Election of Treasurer and Assistant Treasurers

Report of the Nominating Committee Barbara Dortch-Okara, *Junior Warden* &
Nominating Chair

Call for Election Mark Morrow, *Senior Warden*

Q&A

The Blessing



Dozens of artful doves flocked to the church in response to our fall pledge campaign, signs of our gratitude and hope in God's promise to the faithful. The stewardship team joyfully thanks the nearly 500 households who, to date, have collectively pledged nearly \$2.65 million for Trinity's mission and ministry in 2022!

"A Member is anyone sixteen years of age or older who has been baptized and participates regularly in Trinity Church's corporate worship. A Member commits herself or himself to serve Christ at Trinity Church through investment of their time, their talents, and an annual pledge of financial support. A Member has both voice and vote at the parish's annual meeting."

Hymn 657 'Love divine, all loves excelling'

1 Love di - vine, all loves ex - cell - ing, joy of heaven, to
 2 Come, al - might - y to de - liv - er, let us all thy
 3 Fi - nish then thy new cre - a - tion; pure and spot - less

earth come down, fix in us thy hum - ble dwell - ing, all thy
 life re - ceive; sud - den - ly re - turn, and nev - er, nev - er -
 let us be; let us see thy great sal - va - tion per - fect -

faith - ful mer - cies crown. Je - sus, thou art all com - pas - sion,
 more thy tem - ples leave. Thee we would be al - way bless - ing,
 ly re - stored in thee: changed from glo - ry in - to glo - ry,

pure, un - bound - ed love thou art; vis - it us with
 serve thee as thy hosts a - bove, pray, and praise thee
 till in heaven we take our place, till we cast our

The Dismissal

Go in peace to love and serve the Lord.
Thanks be to God.

Postlude 'Fanfare'

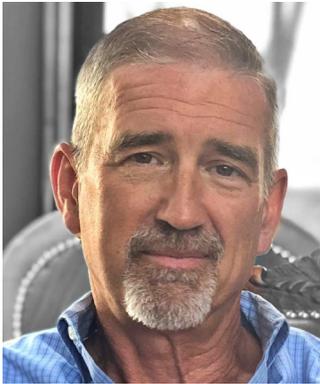
John Cook (1918-1984)



After 18 months of pandemic-forced closure, Visitor Services safely and graciously opened our doors on Thurs., Sept. 23, 2021. Between our reopen date and Fri., Dec. 31 (with limited hours) more than 6,000 visitors participated in one of our tours. Our Docent-led tours continue to receive praise from those who experience them. The Trinity Church Guidebook, the perfect partner for our guests' visit, remains our most popular book.

Our stunning glass oval ornament and our delicate wreath ornament are among favorite items in the gift shop. On average, one visitor every day takes home our Stained Glass Window art, also an eye-catching reminder of their visit. Visitors also mention how they use our postcards as framed art in their home, bringing a piece of Trinity Church to where they "live, move, and have their being."

MEET THE 2022 SLATE OF NOMINEES



Christopher Atwood

Clerk, '26

A lifelong Episcopalian, Christopher was raised in Trinity Church in Melrose. After a decades-long absence from church life, he has regularly attended Trinity Church, Boston since 2013. He was drawn to serve initially as a Greeter, an Usher and as a Lay Eucharistic Minister at Hale House. He has been a regular volunteer for the Harbor to the Bay Rideout breakfast, the Flower Guild helping to decorate the church for Christmas and Easter, and a Lector for the 7:45 am service. After serving as a co-Head Usher with Liz Rosselot for a year,

he has been the Head Usher for the past 4 years. Christopher has also served on two nominating committees. Christopher enjoys umpiring slow pitch softball for the Beantown Softball League and working as Warden for the Boston Election Department on Election Day. He works for Mass General Brigham (formerly Partners Healthcare) as a Learning Program Manager. Christopher lives in the South End with his husband, Jeffrey.

At the Annual Meeting on Sunday, February 27, 2022, at 10 am, the parish will elect a new Clerk, five members of the Vestry, and delegates to Episcopal City Mission, the Diocesan Convention, and our region of the Diocese—the Boston Harbor Deanery. The process began with the Nominating Committee, chaired by Junior Warden Barbara Dortch-Okara, appointed each year by the Wardens and the Vestry, which accepted candidate names for consideration and compiled this slate of nominees after a review of all those recommended.



Christine Arcese

Vestry, '26

A lifelong Episcopalian, Christine was raised as a member of Saint Mary's (f. 1703) in Burlington, NJ. Many of her most important childhood memories took place in that church as she was baptized, confirmed and then married there in 2002 to Eric. When staying with Eric's family in Boston, they would frequently visit Trinity for services which started a long distance love of the parish. When in 2016, they moved to Duxbury, MA, they began to attend services regularly with their two children, Anna (now 14) and Olin (now 11). They

both felt they had finally found their home at Trinity after years on the move for their careers. Christine and Eric volunteered to teach Sunday school and during that time, their children began singing with the Choristers. After following the choir during their last trip to England, Christine and Eric served together as parent liaisons for the Chorister program. During COVID, you could catch Christine singing in the background of choir video recordings, decorating the Narthex for the Christmas viewing in 2020, working with the return to church committee members on COVID protocols or administering COVID tests prior to Candlelight Carols and Christmas services. Professionally, Christine worked for General Electric in IT doing various project management and leadership roles for 15 years. All the while, she and Eric restored and designed homes and after a move to NC, Christine decided to change professions to become an interior designer. She now owns her design business, Lark + Soul, and does work throughout the Northeast.



Dr. Niven Narain

Vestry, '26

Dr. Niven R. Narain joined Trinity Church in early 2009 with his wife Paula after moving from Miami, FL. Together, they are proud parents of 3 children. He grew up in the Bahamas and Florida and has held leadership positions in his previous church, serving on Committees for Learning, Witness, Young Adult Formation, in addition to being on the Vestry. At Trinity, Niven has been an active member of the church, most recently as the Co-Chair of the COVID-19 Task Force, a Sunday school teacher,

and ad hoc member for various Committee initiatives. Niven and Paula were married at Trinity. Their sons Paul and Philip, have been baptized at Trinity — with hopes to soon baptize their daughter, Margaret.

Niven is passionate about his work in healthcare and global medicine. He is Co-Founder, President & CEO of BERG, a Boston-based biopharma that employs patient-driven biology and Bayesian AI to develop drugs and diagnostics in cancer, neurodegeneration, and rare diseases. He is an Advisor/Board Member to NASA/Gene Lab Steering Committee, DoD, No. 10, Meharry Medical College, and the Petrie-Flom Center for Health Law Policy, Biotechnology, and Bioethics at Harvard Law School. Niven attended St. John’s University, NY and the University of Miami Miller School of Medicine, where he is still Faculty. He is a frequent international speaker and lectures often at Harvard. He is very active in educational STEM programs in Massachusetts and participates in mission trips to the Caribbean.



Richard Henderson

Vestry, '26

Richard and his wife Audrey have been parishoners since 1993. Richard has been involved in various outreach ministries over the years, including GBIO, the Oasis Feeding team, Trinity Tutoring, and the Dever Book Drive. He served on the Building Master Plan Committee that led to the development of the Undercroft, was Trinity’s Delegate to the Episcopal City Mission in 2018, and Delegate to the Boston Harbor Deanery in 2019-20. An urban planner, Richard is a member of the Boston Landmarks

Commission, and has worked for several State and local agencies over the years. He is currently Chief of Real Estate for the MBTA. Richard and Audrey live in Jamaica Plain, where they raised their daughters Helen and Emma.



For All Saints’ Day, Trinity Youth brought in a photo of someone (of any faith) that they looked to as an example of what it means to live a Christian life — a modern-day “saint”.



Dr. Chuks Chijioke Okoli

Vestry, '25

Chuks joined Trinity Church Boston in 1982 as a single individual but married and wedded at Trinity Church 1986. Chuks was a founding member of Nigerian Christian Fellowship Group at Trinity Church, an evangelical Christian group of Anglicans worship in various churches in greater Boston area. His children, David and Michael, were acolytes at Trinity. Chuks has been a lifelong member of the Anglican (Episcopalian) Communion originally at Emmanuel Anglican Church Ubulu, Imo State, Nigeria. Chuks graduated from

Suffolk University, Boston, Massachusetts with a BSBA in Accounting and a Master's in Business Administration (MBA). Chuks also earned a Doctoral Degree, (Ed.D) from Northeastern University Boston, Massachusetts. He has been a resident of Jamaica Plain for close to 3 decades and has been a licensed CPA (Certified Public Accountant) since 1996. Chuks was formerly the Comptroller and the Vice President for Administration & Finance (CFO). Currently, he is the CEO and founder of Okoli Financial Inc., a Certified Public Accountant Practice and Real Estate Brokerages Services since 2017. Chuks is blessed with three children, a granddaughter Anayah Oluchi 2 years old and a 6 months old grandson, Noel Ikenna.



Constance Perry

Vestry, '24

A cradle Episcopalian, born and raised in Boston, Constance grew up worshipping at St. Cyprian's Episcopal Church in the South End. She began attending Trinity Church in 1998. In 1999, the Rev. William Barnwell invited her to join the Advisory Committee to explore bringing a summer program for inner city Boston youth to Trinity. The results -Trinity's TEEP was created, and Constance met Dain Perry whom she would marry at Trinity Church in 2006. In 2002, the Rev. Sam Lloyd charged Constance and Dain to form and co-chair a committee

to explore bringing an anti-racism initiative to Trinity. Over time and with participation from many others, that exploration led to the formation of the Anti-Racism Team. She has served on the Urban and Justice Steering Committee, Grants Committee, Trinity Church Welcome Task Force, the 2005 Parish Profile Committee, and currently serves as co-chair of the Trinity Church Task Force for Justice and Reparations. Constance has also served on a number of diocesan committees including Diversity and Leadership, Co-Convener of the Boston Harbor Deanery, two separate terms on the Standing Committee, and currently co-chairs the Reparations Subcommittee of the Diocese of Massachusetts Racial Justice Commission. For six years she was on the board of Episcopal Relief and Development, the international relief and development arm of the Episcopal Church, serving the last three as Vice President. Along with her husband, Constance facilitates screenings of *Traces of the Trade* across the country in a variety of venues including Episcopal Churches. Prior to "retiring", Constance designed and managed workforce development programs, and was a self-employed national consultant. Constance enjoys spending time with family and friends, traveling, reading, knitting and running.



Alec Vaughn

Diocesan Convention Delegate, '24

Alec Vaughn is a Master of Divinity Student at Boston University who joined Trinity in 2020. His life and studies as an undergrad at Boston University led him to the doors of Marsh Chapel where his faith life grew and he began to explore the church as a more central part of his life. From Marsh Chapel, Alec sought a permanent church home and found it at Trinity. He grew up in Chatham, MA and was involved throughout his early years at St. Christopher's Episcopal Church in their vibrant

youth ministry programs. His academic work focuses on Episcopal history, thought, and tradition as well as the field of Chaplaincy. He is a Ministry Associate at Marsh Chapel, participates in fellowship programs, and attends Trinity Church in the evening. He is grateful to have found Trinity on the eve of the pandemic, as Trinity has served as his bedrock. Since much of his time at Trinity has taken place over Zoom, he is always excited to meet a fellow parishioner in-person after services.



Carol Masshardt

Boston Harbor Deanery Delegate, '23

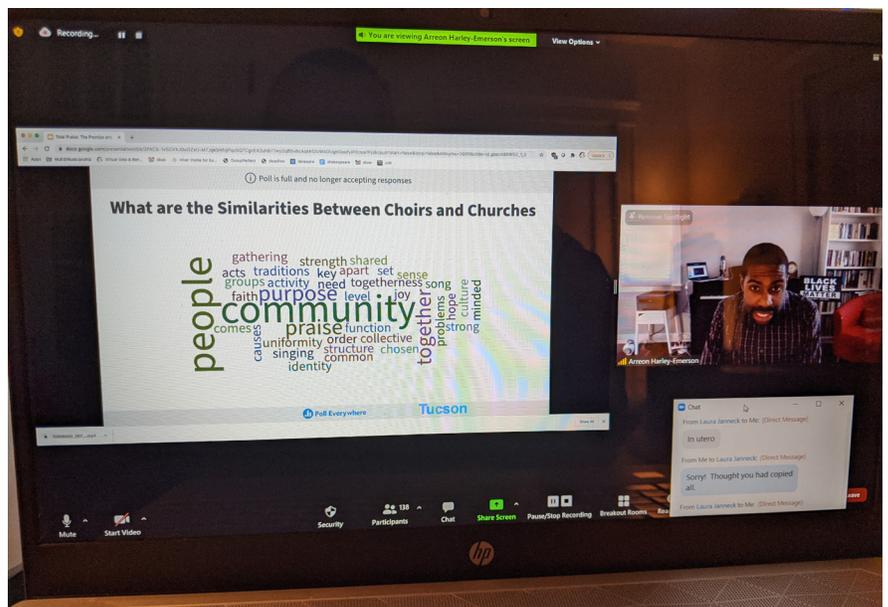
Carol has lived in Boston all her adult life and has attended Trinity since 1990. She co-facilitated both the Bereavement Group for nearly ten years and the Faith at Home Poetry sessions in 2021 and was a delegate to Episcopal City Mission for multiple terms and has served as delegate to the Boston Harbor Deanery for a previous term. She received her Master of Social Work degree at Boston College and has had several leadership roles and has served on the Board of Directors at several non-profit agencies. She is

currently on the faculty at Bridgewater State University and coordinates the professional education program. Carol is also a published writer of short stories and poetry.

On Sun., Feb 21, 2021, Trinity hosted a Bonnyman Forum on Zoom: *The Promise and Power of Anti-Racism*, with guest speaker Arreon Harley-Emerson (a composer, conductor, equity coach and nonprofit strategist, as well as Director of the Choir School of Delaware).

This Forum asked the questions: What does church "sound" like to you? In most churches, church "sounds" and perhaps even feels as it did centuries ago.

While many of us are grounded joyfully in the Anglican choral tradition, how do we grapple with its inherent Eurocentricity? How do we honor our tradition while living into the promise and power of anti-racism found in music?





Kristen Filipic

Boston Harbor Deanery Delegate, '24

Kristen Filipic first came to Trinity Church in 2014. After being in Catholic and Congregational churches for many years, she found her “via media” in the Episcopal Church and was formally received in 2019. She has been involved in coordinating small group Bible studies in various capacities since they began in 2015. She has been involved with the Boston Faith and Justice Network, which began with support from Trinity Church, since 2006. After leading a ‘Lazarus at the Gate’ economic discipleship study in

2018, Kristen joined the Stewardship Committee in the summer of 2021. Professionally, Kristen works with the Office of Fair Housing and Equal Opportunity at the US Department of Housing and Urban Development’s Boston office.



Anne Stetson

Episcopal City Mission, '24

Anne Stetson is a mother, theology student at Harvard Divinity School, and an independent consultant to private foundations, non-profits, and investment firms seeking to advance social and environmental change. Her areas of focus include conservation, global health, financial inclusion, and human rights. She has been a member of Trinity Church since moving to Boston from New York City twenty-six years ago. Her two daughters were baptized and confirmed at Trinity, and they live a

quick fifteen-minute walk from church. Prior to her spiritual leadership development, she worked as an international lawyer and impact investor. Ms. Stetson served as associate general counsel to Grantham, Mayo, Van Otterloo, an investment firm, as counsel to Fidelity Investments, and practiced corporate law in New York at Fox & Horan where she advised foreign and US corporations. Ms. Stetson serves on a variety of foundation, non-profit, and corporate boards. Ms. Stetson received a BA in English literature from Yale University, a Master’s degree in International Affairs from Columbia University, and a law degree from Boston University. She is an avid lover of the wilderness and, when not working, can be found on the hiking trail or in a kayak.

Trinity Church
in the City of Boston
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MINUTES OF THE 2021 ANNUAL PARISH MEETING

Sun., Feb. 28, 2021

Mr. Morrow declared that a quorum of parishioners was present. He introduced the Vestry and thanked the retiring members (Ms. Lassiter, Mr. Morgan, and Ms. Norton), each of whom will be given a leather-bound copy of the *Book of Common Prayer* and *Hymnal* as a token of gratitude for their service. Mr. Morrow then asked for a motion to approve the minutes of the last Annual Meeting. A motion was made and seconded, and it was unanimously

VOTED

To approve the minutes of the Annual Meeting of March 1, 2020.
Mr. Morrow suggested that the reading of the will of William Price be omitted in the interest of time. A print version of the will is available upon request. A motion was made and seconded, and it was unanimously

VOTED

To dispense with the reading of the will of William Price.

PHILLIPS BROOKS MEMORIAL (STATUE) FUND

Mr. Morrow nominated the Treasurer of the Church, Olaf Thorp, to be the Treasurer of the Fund. He also nominated the Senior and Junior Wardens to be the Assistant Treasurers. A motion was made and seconded, and it was unanimously

VOTED

To elect the Treasurer of the Church to be the Treasurer of the Fund and the Senior and Junior Wardens to be the Assistant Treasurers of the Fund.

PARISH REPORTS

Stewardship

Mr. Kelly and Ms. Sheehan, the Co-Chairs of the Stewardship Committee, offered a huge thank you to all of the parishioners who fulfilled their 2020 pledges, and those who have made 2021 pledges. Mr. Kelly reported that, as of year-end, the 2020 pledge total was \$3,043,925; as of the Annual Meeting, the pledge total for 2021 stands at \$2,849,786. There are 574 pledging households, comprising 220 who increased their pledges, 188 who maintained their pledges, and 69 new or renewed pledges. The highest number of pledges who did not renew their pledge were in the under \$1000 category, likely reflecting the economic uncertainty of these pandemic times. In order to foster human connection during the COVID era, the Stewardship Committee organized the "Home for Faith" project, in which 53 Stewardship Committee volunteers delivered Communion kits and pledge materials to 800 homes. Outreach during the pledging season also included a number of video testimonials from parishioners. Mr. Kelly and Ms. Sheehan expressed sincere thanks to the dedicated members of the Stewardship Committee.

Finances

Mr. Thorp then provided the following financial report for the parish:

1) 2020 Results

The Church ended the year 2020 with positive income of \$51,400 and operating cash of \$1,278,000, an increase of \$24,000 from year end 2019. The draw from the endowment was 5.5%, compared with a budgeted draw of 5.6% (net of the surplus, the 2020 draw was 5.4%). Had Visitor Services' revenues (and related costs) been equal to budget (and holding all other revenues and expenses at their actual levels), the required draw would have been approximately 4.5%.

The Annual Meeting of the Parish was held via Zoom on Sunday, February 28, 2021. The Senior Warden, Mr. Morrow, convened the meeting at 11:02 am. The congregation sang the hymn "Love Divine, All Love Excelling". Rev. Rich led the opening prayer.

Full year 2020 revenues totaled just under \$5,200,000, which was \$676,000 lower than budget, primarily reflecting reduced Loose Plate Offerings, the lack of Candlelight Carols revenues, and lower Visitor Services and Concert revenues. However, Pledge Income and Other Gifts held up extremely well and, in total, exceeded budget by \$15,000.

Trinity's costs in 2020 were more than \$700,000 (or 12%) lower than budget, reflecting major savings and spending reductions in all expense categories. Importantly, Trinity achieved these cost reductions without any personnel layoffs and while sustaining hourly staff members at the level of their pre-pandemic hours, even when the COVID context rendered obsolete some work portfolios.

In summary, by any standard, Trinity's actual 2020 financial results were remarkable. These results were made possible by the extraordinary actions taken by our Rector and his team, who responded quickly and immediately to the adverse external pandemic developments, ramping up on-line and other communications and coupling those actions with very tight cost controls. Critically, the 2020 results also reflected the continued generosity of Trinity's parishioners.

2) 2021 Budget

In January, a balanced budget was approved by the Vestry. The 2021 Budget assumes a physical re-opening of the Church on September 1.

Budgeted expenses totaling \$5,236,400 are equal to revenues. The 2021 spending increase of \$183,000 (or 3%) compared with 2020 primarily results from higher personnel costs, reflecting a provision for much needed resources for facilities, communications, and stewardship.

The 2021 draw from the endowment is budgeted at 5.9%, up from the actual 2020 draw of 5.5%.

3) Supplemental Capital Expenditure Budget

At its January meeting, the Vestry also approved a supplemental 2021 budget in the amount of \$300,000 (including an equivalent draw from the endowment) to cover the cost of emergency heating/ventilating/air conditioning equipment repairs to the Rectory. The need for these repairs was identified in the last week of January, 2021, and the precise work and the cost of the required remediation actions are still being evaluated. The 2021 financial reports will, of course, include these costs, but they will be tracked and identified separately.

4) Capital Campaign

The 2021 Capital Campaign Budget reflects revenues totaling \$180,000 from Income and Gifts which are offset by spending of the same amount, including \$160,000 in grants to Trinity Boston Connects and \$20,000 in interest expense on the outstanding Capital Campaign loan. The Capital Campaign loan balance at the beginning of 2021 was \$3,950,000. \$1,950,000 of this amount was repaid in January, and the remaining balance of \$2,000,000 will be repaid before the end of May.

5) Trinity Boston Connects

Trinity Boston Connects ended 2020 with a surplus of \$162,590, offsetting most of its 2019 loss. A balanced budget was approved for 2021. This budget reflects a 10% increase in revenues (to \$3,390,000) and higher expenses (up 16%). The spending increases reflect personnel additions that are consistent with the results of TBC's recently-completed strategic review.

6) Conclusion

The 2020 results and plans for 2021 reflect the contributions and commitment of many, many persons, including our Rector and his clergy associates, Trinity's lay office leaders and financial team, including the Director of Finance and Human Resources Joan Mansfield Roberts and her Associate Brenda Rufo, Trinity's Assistant Treasurer Jeff Taggart, the Budget Committee, and the Vestry. Many thanks also to Charmane Higgins, TBC's Executive Director, to Pauline Haddad, TBC's Assistant Treasurer, and to TBC's Staff and Board of Directors for their support. And last, but not least, Mr. Thorp gave thanks to our parishioners, who have been and continue to be extremely generous in the face of the ongoing difficulties experienced by so many in recent months.

Endowment

Mr. Hendrickson, Chair of the Investment Committee, gave the report on the endowment. As of January 1, 2020, the endowment had a value of approximately \$33,332,000; at December 31, 2020, its value was approximately \$36,964,000. During the year, the endowment, like the rest of the market, was affected by the extreme volatility caused by the pandemic, but ended the year with an investment return of +11.4%, with an investment return of +11.8% for TBC's Thompson-Lloyd endowment. In 2020, the endowment received generous bequests totaling approximately \$1,645,000. Mr. Hendrickson noted that the endowment has benefitted from the unusual increases in the market in recent years, which are at statistically higher levels. He also commented that higher endowment draws reduce available support for the Church in years to come, raising the issue of intergenerational equity. The Investment Committee's recommendation, when feasible, is an operating draw of 4%.

Trinity Boston Connects

Ms. Higgins, Executive Director of Trinity Boston Connects (TBC), gave a report on the activities of the organization in 2020. TBC continued its strategic planning work with the consulting firm Social Venture Partners, seeking to have a greater impact and organizational sustainability in the pursuit of its mission to help heal youth from the impact of systemic racism, and to help Boston become a fully equitable city. TBC was a co-sponsor of the "March Like a Mother" rally following the murder of George Floyd. Its traditional activities, like Soul Train, counselling, and TEEP, were adapted to the remote environment due to the pandemic. The Bostonians for Youth remote event honored retired TBC Executive Director Louise Packard.

Leadership Development Task Force

The Leadership Development Task Force, Co-Chaired by Ms. Dortch-Okara and Ms. Norton, continued its work throughout 2020 to grow the leadership ranks of the Church, to improve the openness of the process of leadership development, and to remove obstacles to parishioner engagement in leadership opportunities. Their activities included interviewing ministry leaders and others at Trinity, as well as benchmarking the governance practices of Episcopal parishes in a number of other states. The Task Force envisions the creation of a culture in which parishioners step up to a leadership role, and then, after a period of service, step back to allow others the opportunity to lead. The Task Force seeks to demystify and standardize the paths to leadership, and to increase the frequency of information sharing among Church leaders. Recommendations to facilitate these themes include the creation of term limits where none have existed, and the possible reduction of Vestry terms to less than the current 4 years. It is contemplated that active community leaders would have a sabbatical after 6 years of service, before reengagement. The work of the Task Force will now be turned over to a Working Group to make specific recommendations to the Vestry later this year. Ms. Dortch-Okara will Chair the Working Group.

Rector Remarks

Rev. Allen gave thanks on behalf of the Church to the many participants in the work of the Church, as evidenced by the excellent committee reports above. He specifically thanked outgoing Vestry members Ms. Lassiter, Mr. Morgan and Ms. Norton (also Junior Warden) for their excellent and faithful service.

ELECTIONS

Ms. Dortch-Okara, Chair of the Vestry Nominating Committee, gave thanks for the hard work of the Committee, and then presented the Committee's proposed officer, Vestry members, and delegates. Mr. Morrow called for nominations from the floor. Hearing none, he called for a motion to elect the slate of nominees. It was moved, seconded, and unanimously

VOTED

To elect the following parishioners to these positions:

To elect the following parishioners to these positions:

Junior Warden

Term of 4 years Barbara Dortch-Okara

Vestry

Term of four years Christopher Atwood

Term of four years Peter Renner

Term of four years Pamela Waterman

Delegate to the Diocesan Convention

Term of two years Chuba Udokwu

Delegate to the Boston Harbor Deanery

Term of two years Anne Stetson

Delegate to Episcopal City Mission

Term of two years Darrell LeMar

REPORT OF THE SENIOR WARDEN

Mr. Morrow, Senior Warden, reflected on the meeting's remote Zoom setting as 'one of the strangest Annual Meetings in our almost 300 years as a parish'. Over these many years, the Church has lived through 10 wars, the great fire of 1872 which burned down the Church (then in Boston's Financial District), the scourge of slavery, the Great Depression in the 1930s, and now the terror of the COVID pandemic. We still have each other, and the Church survives, even in this remote environment. In 1872, the tools for rebuilding were physical; in this age, rebuilding has been done with digital tools for worship, and with the work of our own spirits, as we have individually and collectively sought to follow God's call in the face of extreme challenge. The center at Trinity has held, as staff, leadership, volunteers and parishioners alike have joined in, through the remote services, beautiful on-line choirs, the hand-delivery of Communion kits to 800 households, and the management of Church finances with radically altered income and expense expectations. Together, we will meet the continuing challenge of our age.

Mr. Morrow then highlighted the following activities in the coming months:

The work of pursuing racial justice continues, building on the work of the past undertaken by the Anti-Racism Task Force and others, with discussion of reparations on-going.

As noted above, the Leadership Development Task Force will be followed with a Working Group to make specific recommendations to implement the Task Force report.

Our Rector Rev. Allen has done an outstanding job in this pandemic era, having to serve his new parish from home 10 months of his first 19 months in Boston. Under his leadership, the parish has survived and thrived, thanks to

his foresighted, meticulous leadership. As we look ahead led by Rev. Allen, the horizon is aglow with faith!

IN MEMORIAM

Rev. Ward read the list of parishioners who passed away since the last Annual Meeting; “may light perpetual shine upon them”.

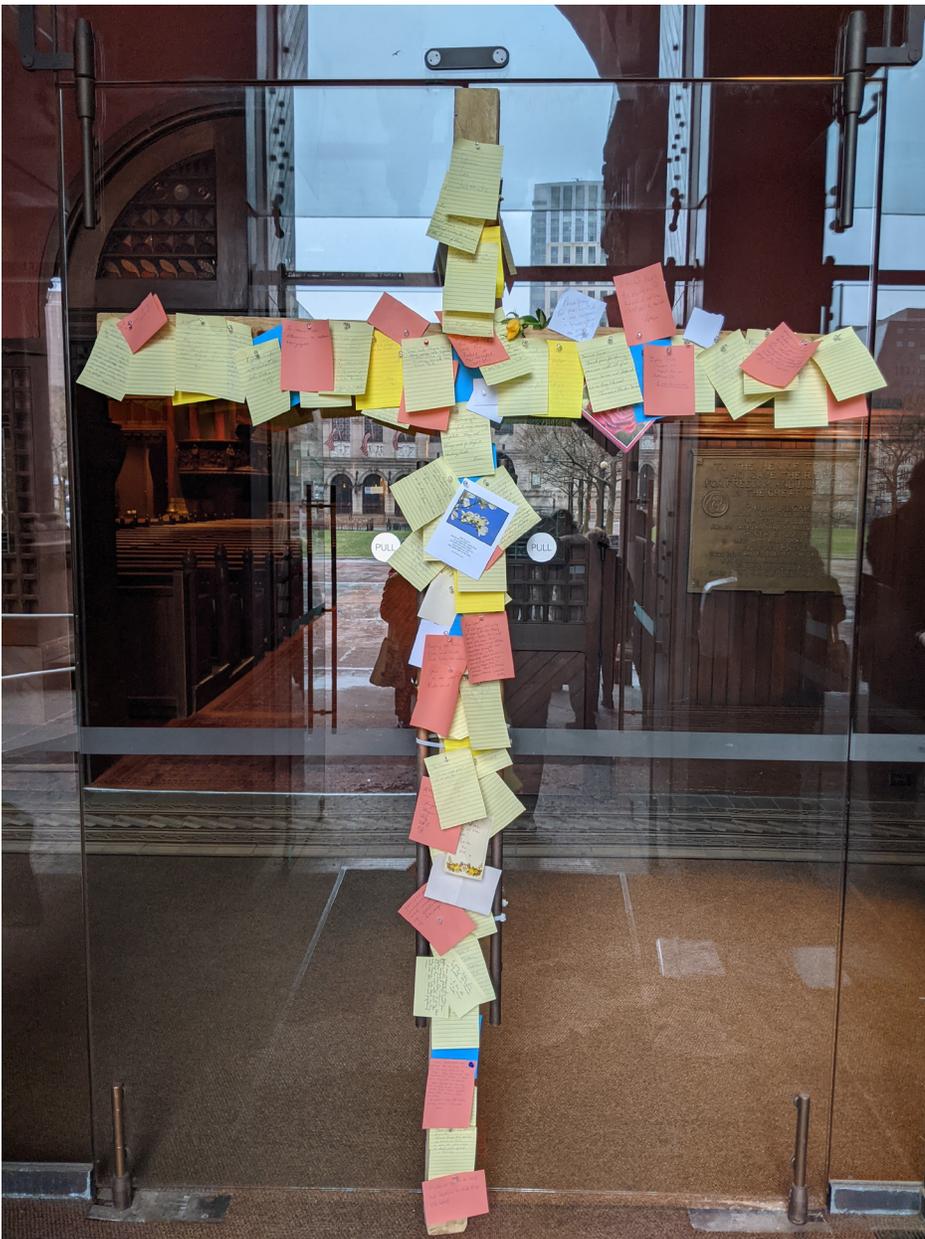
BLESSING

Rev. Coleman delivered the closing prayer.

There being no further business to come before the meeting, the annual meeting was declared adjourned at 12:12 pm. Thereupon, Rev. Fisher gave the dismissal. This is a true record.



Katharine E. Bachman, Clerk
February 28, 2021



For Palm Sunday, March 28, 2021, Trinity invited people to write a prayer and pin it to a cross on the West Porch. Parishioners and neighbors could also pick up a palm to take home. For those who couldn't make it in to Copley Square, email prayers were accepted, written out, and pinned to the cross.

A PARISH COVENANT

As we communicate,

- We promise to listen with generosity and attention to each other, in unity and in conflict, recognizing the importance of all voices.
- We promise to speak the truth in love at all times, with humility and respect, especially when we disagree.
- We promise to recall and live into our baptismal covenant, honoring each person as a child of God.
- We promise, as twenty-first century Christians, to be thoughtful in our use of electronic technologies and media, recognizing that we learn more from each other when we are gathered together.

As we live in community,

- We promise to offer and accept hospitality, as a sacred process given to us in the Bible, inviting all, newcomers especially, into a deeper relationship with God.
- We promise to grow in generosity, seeking always to understand that all that we are and all that we have comes from God, and pledging to share our time, talent, and money in support of our common life.
- We promise to pray individually, in small groups, and in regular Sunday worship, for those we love, for our families and communities, for the sick and the dying, and for our enemies.
- We promise to build authentic relationships of compassion, encouragement and accountability among ourselves.

As we deal with conflict,

- We promise to live with and embrace our differences, recognizing that varied and opposing perspectives are essential to the life of a healthy community.
- We promise to treat our disagreements as opportunities for transformation and reconciliation, and to invite any person, gently and compassionately, who complains about another into direct conversation with that brother or sister.

- We promise to take responsibility for what we say, write, and do at all times, communicating openly, not expressing our dissatisfaction indirectly, anonymously, or absenting ourselves.
- We promise to ask forgiveness from anyone that we have harmed, by design or by accident, and to forgive those who have done us harm.



Parishioners gathered on the West Porch on Sun., Nov. 14, 2021 for our first-ever Annual Parish Photograph. The photo, taken by Bachrach Photography, used a drone to capture the whole crowd.



TrinityEvents

Tune in to our livestream: Join us at 10 am on Sundays on our website (or at 12 noon on Ash Wednesday) at trinitychurchboston.org/live-worship or on our Facebook page at facebook.com/TrinityChurchBoston



NEXT WEEK

Restored Schedule Begins Sunday, March 6

Worship: 8 am, 10 am (livestreamed + Children's Homily), and 5 pm

Formation: 11:15 am

Parents' Coffee: 8 am, **on Zoom**

On the First Sunday of Lent, we will return to our pre-pandemic morning worship schedule. We will host the 11:15 am Formation for adults in the church, facilitating our livestream of those programs, when appropriate. At the same time, Children will convene in the Commons, and Youth will meet in the Rectory. Parents' Coffee will continue to meet at 8 am via Zoom. The 5 pm service will continue at that hour.

While we will not reopen the Nursery or restore our 9 am Community Breakfasts at this time, we pray that pandemic conditions will continue to improve and make possible those enhancements.

Lenten Forum Series:

Danse Macabre: The Story Worlds of Mark And Stephen King (Mark 1-4)

Sun., 3/6, 11:15 am, Church and livestreamed

Setting the stage for the Sundays ahead, we will chart the purpose of the series and scaffold the "story worlds" of Mark and King. While born of a place and time, these imaginative universes refuse confinement by either history or conventional science. Even so, the story worlds are not without their own order, as conceived and crafted by their respective authors.

Tues., 3/8, 7 pm, on Zoom

We will read aloud selections from the first quarter of Mark's Gospel and the first pages of "Night Surf" (the *Night Shift* short story that would become *The Stand*) as prompts for small-group discussions of the story worlds in which we live. We will ask: What forces at work in our lives limit us? What forces at work in our lives set us free? Who or what is the source of these powers?

See the complete schedule for the Lenten Forum Series at trinitychurchboston.org/calendar



THIS WEEK

Ash Wednesday is March 2

Wed., 3/2; 7 am, 12 noon (livestreamed), 7 pm; Church

On Ash Wednesday, March 2, we will gather for prayer at 7 am, noon, and 7 pm. Honoring Diocesan guidelines, we will impose ashes at each service. The earliest service will be spoken; the noon service will include congregational hymnody; and the evening service will include choir.



Creation Care Ministry Gathering-In

Thurs., 3/3, 7-8:30 pm, **on Zoom**

Trinity Church Boston's Creation Care Ministry invites you to learn more about the work we have begun in recent months. In this first "all hands" gathering, the entire ministry will congregate on Zoom to learn about what our four working teams (Prayer, Study, Advocacy, and Action) are doing, to share Lenten worship and to get to know each other a bit better in brief break-out conversations. Learn more about our hopes and plans for the coming year as Lent begins.

Are you new to this calling? Please join us — all are welcome!

Scan the QR code or visit trinitychurchboston.org/calendar to access the Zoom link.

☎ Or dial in with 1-646-558-8656 and enter Meeting ID: 821 2826 6203



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His yoke is easy and his burthen is light! The 2021 Trinity Choir Camp with 35 choristers and teens (including several new recruits) and an adult staff of seven, took place at the Incarnation Center in Connecticut for five glorious days in mid-August. Abiding careful Covid precautions, everyone came home safe, healthy, and inspired to launch a new season of singing, worship, and preparing for our 2022 England choir tour!



More than 250 people (and several dozen furry, feathered, or scaly friends) attended the Blessing of the Animals on Copley Square at 9 am on Sun., Oct. 3, 2021.



As we re-launched in-person ministries, friends gathered on the Clarendon lawn during on Sun., Sept. 12, 2021. After outdoor Worship from the West Porch, all enjoyed breakfast sandwiches, games, a craft station, and live music.



Compline from Home on Zoom, held on certain weekday evenings at 8:30 pm, has become a regular feature of pandemic life since March 2020.



Trinity's first official Worship from the West Porch (and the return of printed worship leaflets) was Sunday, June 13, 2021. It was a welcome return to in-person community, but Trinity also continues to livestream our services to an online audience in New England and beyond — a welcome sign of growth and connection in the pandemic.