



10 AM

MORNING PRAYER, RITE II & ANNUAL PARISH MEETING

February 19, 2023

*Transfiguration Sunday*



TRINITY CHURCH  
IN THE CITY OF BOSTON







# TrinityEvents

**ATTN Twenties & Thirties: Ready to go deeper with conversation about your life and faith? Join us for the six-week "Being With" Course being offered on Zoom on Tuesdays, 2/28-4/4, at 6 pm.**

Contact the Rev. Abi Moon, [amoon@trinitychurchboston.org](mailto:amoon@trinitychurchboston.org)

## TODAY

### Annual Parish Meeting

Sun., 2/19, 10 am, Church & Online

Today we combine Morning Prayer worship with our Annual Parish Meeting. The Meeting's various reports, presentations, and business are threaded through the liturgy. With intentions to welcome as many people as possible, this is our only worship service for the morning. The parish will elect and welcome parish leaders to open positions on the Vestry, among the officers, and as representatives to diocesan ministries.

We will have our 5 pm service, as usual.

A livestream to [trinitychurchboston.org/live-worship](http://trinitychurchboston.org/live-worship) and our Facebook Page welcomes those worshiping from home, and, for those gathered in-person, the Children's Homily is extended to support the participation of families with young children.

## THIS WEEK

### Ash Wednesday is Feb. 22

Wed., 2/22, 7:30 am, 12 noon, and 7 pm (livestreamed), Church

We will impose ashes at each Ash Wednesday service. The 7:30 am service will be spoken; the noon service will include congregational hymnody; and the evening service will include choir and will be livestreamed to [trinitychurchboston.org/live-worship](http://trinitychurchboston.org/live-worship) and to our Facebook page.

## NEXT SUNDAY

### Litany for Ukraine During a Time of War

Sun., 2/26, 5 pm, Church

Join us on the First Sunday of Lent as we welcome the Ukrainian community to our worship with a "Litany for Ukraine During a Time of War," readings in Ukraine, and special music, all praying an end to the invasion begun one year ago.

Please join us before the service in the undercroft where 52 posters will be on display chronicling the ongoing war.

## FORUM SERIES

## ROMANS & RIGHTEOUSNESS

Drawing on each Sunday's lesson from Paul's letter to the church in Rome, **Morgan Allen and Michael Battle** will build toward our **Anne Berry Bonnyman Symposium**:

**Feb. 26**, (Romans 1:1-7) – Morgan will introduce the person of Paul and overview the theme of God's righteousness in Romans

**Mar. 5**, (Romans 4:1-5, 13-17) – Michael will explore faith and justification in the Abraham story

**Mar. 12**, (Romans 5:1-11) – Michael will explore faith and justification in the Jesus story

**Mar. 18-19** (Romans 5:12-19)

The **Anne Berry Bonnyman Symposium** will welcome **Dr. Kent A. McConnell**, History Chair at Phillips Exeter Academy.



On **Sat., Mar. 18**, Dr. McConnell will present his first lecture at 10 am, considering the resonances between the United States' post-Civil War period and the current season of our national life.

On **Sun., Mar. 19**, Dr. McConnell will join the 9 am Coffee & Community Hour, preach all three Sunday services, and deliver his second lecture at 11:15, proposing racism as the United States' original sin and reflecting on the difficulties forgiving such a sin. At 3:45 pm, Morgan will moderate a concluding conversation between Dr. McConnell and Dr. Battle.

*Dr. McConnell's dissertation explored religiosity following the Civil War, and is a contributor to Oxford University's Encyclopedia of African American History: 1896 to the Present. We welcome him as part of Trinity's ABBS and Price Lecture series programs*

*The Romans & Righteousness Forum Series; Dr. McConnell's lectures; and the concluding conversation will be recorded and livestreamed to [trinitychurchboston.org/live-worship](http://trinitychurchboston.org/live-worship).*

**See more of our Lenten plans at [trinitychurchboston.org/publications](http://trinitychurchboston.org/publications)**



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**Trinity Church**  
in the City of Boston  
206 Clarendon Street, Boston, MA 02116  
617-536-0944 + [trinitychurchboston.org](http://trinitychurchboston.org)



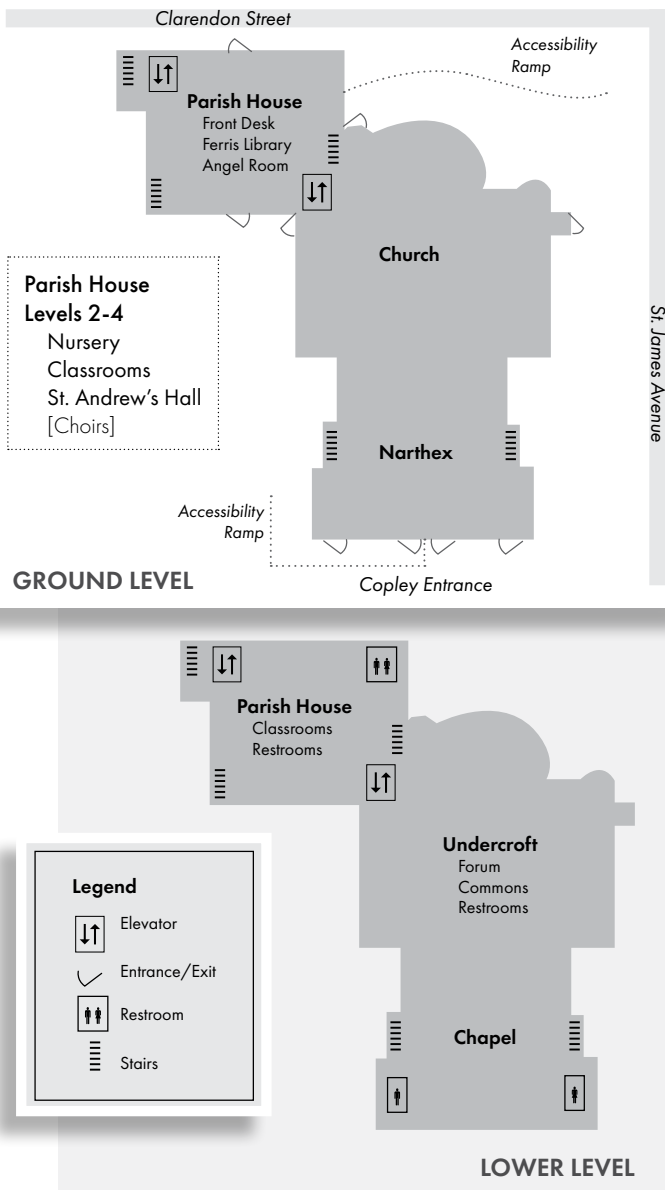
## WELCOME



Whether you're new among us or you've been worshipping here for years, we look forward to helping you make a home for faith at Trinity.

Complete the short Welcome Form at [trinitychurchboston.org/welcome](http://trinitychurchboston.org/welcome) (or scan the QR code) so we can get to know you better.

## FINDING YOUR WAY



### Statement of Affirmation

Trinity Church in the City of Boston is a congregation of the Episcopal Diocese of Massachusetts and welcomes and honors everyone. In accordance with our baptismal covenant, we affirm the inherent worth and dignity of every person. We strive to include all persons without regard to sexual orientation, race, nationality, gender, family configuration, ethnic background, economic circumstances, difference in ability, culture, or age. Our love and acceptance of each other embody our commitment to unity with God and each other in Christ.

## HOURS & INFORMATION

### Sunday Schedule

- 8 am** Holy Eucharist, Rite II, *spoken*
- 9 am** Coffee & Community Hour, full "Community Breakfast" on the first Sunday of most months
- 10 am** Holy Eucharist, Rite II, with organ, choristers, and choir. Includes Children's Homily & Nursery. Morning Prayer last Sunday of most months. online at [trinitychurchboston.org/live-worship](http://trinitychurchboston.org/live-worship) and [facebook.com/trinitychurchboston](https://facebook.com/trinitychurchboston)
- 11:15 am** Formation for All Ages
- 5 pm** Holy Eucharist, Rite II

### Weekday Worship at Trinity

- Tues/Thurs.**
- 8:30 pm** Online Compline join us on Zoom at [bit.ly/tcbTCompline](https://bit.ly/tcbTCompline) or dial in with 1-646-558-8656 and enter Meeting ID 206 654 379
- Weds.**
- 5:45 pm** Choral Evensong (resumes 3/1) in the Church, led by the Trinity Choristers

### Vestry

Chris Allen ('23) • Christine Arcese ('26) • Christopher Atwood ('26) • Barbara Dortch-Okara ('25) • Richard Henderson ('26) • Vincent W. James ('24) • Sarah E. McGinty ('24) • Mark Morrow ('23) • Niven Narain ('26) • Chuks Chijioko Okoli ('25) • Christopher Parris ('23) • Constance Perry ('24) • Peter Renner ('25) • Olaf J. Thorp ('24) • Pam Waterman ('25) • Ania Wiecekowsky ('23)

### Clergy

The Rev. Morgan S. Allen, *Rector* • The Very Rev. Dr. Michael Battle, *Theologian-In-Community* • The Rev. Dr. Karen Coleman, *Assisting Priest* • The Rev. Paige Fisher, *Associate for Community Life* • The Rev. Kit Lonergan, *Priest for Welcome and Care* • The Rev. Abigail W. Moon, *Senior Associate*

Vestry can be reached at [bit.ly/TrinityVestry](https://bit.ly/TrinityVestry)

Clergy and Staff can be reached at [bit.ly/TrinityStaff](https://bit.ly/TrinityStaff)



### Tours

**Thurs - Sat**  
**10 am - 4:30 pm**

Trinity Church offers self-guided, docent-led, and audio tours. Considered one of ten buildings that changed America, Trinity Church is an architectural masterpiece including its unique collection of stained-glass windows by designers such as Edward Burne-Jones, William Morris, and John La Farge, its murals, wood carvings and more. The price is \$10. Children younger than 12 are free.

# GATHERING

Prelude 'Grave, Adagio, and Fugue from Sonata No. 2'  
Felix Mendelssohn (1809-1847)

Welcome The Rev. Morgan S. Allen, *Rector*

## CALL TO ORDER OF ANNUAL PARISH MEETING

Introduction Mark Morrow, *Senior Warden*

Confirmation of Quorum

Minutes of the 2022 Annual Parish Meeting

Will of William Price & Phillips Brooks Statue Committee

Hymn 525 'The Church's one foundation'

1 The Church's one founda - tion is Je - sus Christ her Lord;  
2 E - lect from ev - ery na - tion, yet one o'er all the earth,  
3 Though with a scorn - ful won - der men see her sore op - pressed,  
4 Mid toil and tri - bu - la - tion, and tu - mult of her war  
5 Yet she on earth hath un - ion with God, the Three in One,

1 she is his new cre - a - tion by wa - ter and the word:  
2 her char - ter of sal - va - tion, one Lord, one faith, one birth;  
3 by schi - sms rent a - sun - der, by her - e - sies dis - tressed;  
4 she waits the con - sum - ma - tion of peace for ev - er - more;  
5 and mys - tic sweet com - mun - ion with those whose rest is won.

1 from heaven he came and sought her to be his ho - ly bride;  
2 one ho - ly Name she bless - es, par - takes one ho - ly food,  
3 yet saints their watch are keep - ing, their cry goes up, "How long?"  
4 till with the vi - sion glo - rious her long - ing eyes are blessed,  
5 O hap - py ones and ho - ly! Lord, give us grace that we

1 with his own blood he bought her, and for her life he died.  
2 and to one hope she press - es, with ev - ery grace en - dued.  
3 and soon the night of weep - ing shall be the morn of song.  
4 and the great Church vic - to - rious shall be the Church at rest.  
5 like them, the meek and low - ly, on high may dwell with thee.

Words: Samuel John Stone (1839-1900) Music: Aurelia, Samuel Sebastian Wesley (1810-1876)

Complete the short Welcome Form at [trinitychurchboston.org/welcome](https://trinitychurchboston.org/welcome) so we can get



to know you better. You can also scan the QR code to reach the form.

## Worship at Trinity

Please note that our use of the BCP text may vary slightly to incorporate gender-neutral language when appropriate.

When the text of this worship booklet is in **bold**, it is spoken or sung by all.

Though the Presider's posture (standing, sitting, or kneeling) will cue many in the pews, we invite you to participate as you are able and as your piety prefers.

Children's Gospel pages and crayons are available in baskets in both the Copley narthex and the Clarendon vestibule.

Kindly return crayons at the end of the service.

## From the By-Laws

"A Member is anyone sixteen years of age or older who has been baptized and participates regularly in Trinity Church's corporate worship. A Member commits herself or himself to serve Christ at Trinity Church through investment of their time, their talents, and an annual pledge of financial support. A Member has both voice and vote at the parish's annual meeting."



## THE INVITATORY & PSALTER

### Invitatory

Lord, open our lips.

**And our mouth shall proclaim your praise.**

Glory to the Father, and to the Son, and to the Holy Spirit:

**as it was in the beginning, is now, and will be for ever. Amen. Alleluia!**

### Psalm 99

The Lord is King; let the people tremble; \*

he is enthroned upon the cherubim; let the earth shake.

**The Lord is great in Zion; \***

**he is high above all peoples.**

Let them confess his Name, which is great and awesome; \*

he is the Holy One.

**“O mighty King, lover of justice, you have established equity; \***

**you have executed justice and righteousness in Jacob.”**

Proclaim the greatness of the Lord our God and fall down before his footstool; \*

he is the Holy One.

**Moses and Aaron among his priests,**

**and Samuel among those who call upon his Name, \***

**they called upon the Lord, and he answered them.**

He spoke to them out of the pillar of cloud; \*

they kept his testimonies and the decree that he gave them.

**O Lord our God, you answered them indeed; \***

**you were a God who forgave them,**

**yet punished them for their evil deeds.**

Proclaim the greatness of the Lord our God and worship him upon his holy hill; \*

for the Lord our God is the Holy One.

*We will pray the Psalm  
responsively by whole verse.*



*Free to all Community Breakfast returned in Fall 2022 at 9 am on the first Sunday of each month. An average of 100 eggs are prepared for each Community Breakfast. And, on breakfast Sundays, Trinity pours about 250 cups of coffee — up from 150 on a ‘regular’ Sunday. Breakfast is prepared by an enthusiastic team of volunteers on the Friday and Saturday just prior to first Sundays.*

# THE LESSONS

## Reading 2 Peter 1:16-21

For we did not follow cleverly devised myths when we made known to you the power and coming of our Lord Jesus Christ, but we had been eyewitnesses of his majesty. For he received honor and glory from God the Father when that voice was conveyed to him by the Majestic Glory, saying, "This is my Son, my Beloved, with whom I am well pleased." We ourselves heard this voice come from heaven, while we were with him on the holy mountain. So we have the prophetic message more fully confirmed. You will do well to be attentive to this as to a lamp shining in a dark place, until the day dawns and the morning star rises in your hearts. First of all you must understand this, that no prophecy of scripture is a matter of one's own interpretation, because no prophecy ever came by human will, but men and women moved by the Holy Spirit spoke from God.

The Word of the Lord.

**Thanks be to God.**

## Hymn 482 'Lord of all hopefulness'

1 Lord of all hope - ful - ness, Lord of all joy,  
 2 Lord of all ea - ger - ness, Lord of all faith,  
 3 Lord of all kind - li - ness, Lord of all grace,  
 4 Lord of all gen - tle - ness, Lord of all calm,

whose trust, ev - er child - like, no cares could de - stroy,  
 whose strong hands were skilled at the plane and the lathe,  
 your hands swift to wel - come, your arms to em - brace,  
 whose voice is con - tent - ment, whose pres - ence is balm,

be there at our wak - ing, and give us, we pray,  
 be there at our lab - ors, and give us, we pray,  
 be there at our hom - ing, and give us, we pray,  
 be there at our sleep - ing, and give us, we pray,

your bliss in our hearts, Lord, at the break of the day.  
 your strength in our hearts, Lord, at the noon of the day.  
 your love in our hearts, Lord, at the eve of the day.  
 your peace in our hearts, Lord, at the end of the day.

During this hymn, preschool and elementary-aged children may meet members of our Children's Ministries staff beneath the pulpit to travel to Tapestry Hall, on the second floor of the Parish House, for an age-appropriate children's homily, crafts, and activities to help us get ready for Lent, and snacks. Younger children are warmly welcomed in the Nursery.

Parents can pick up their children from Tapestry Hall or the Nursery after the conclusion of today's service.

Words: Jan Struther (1901-1953) Copyright © by permission of Oxford University Press. All rights reserved. Used with permission.  
 Music: *Slane*, Irish ballad melody; adapt. *The Church Hymnary*, 1927; harm. *Hymnal 1982*



Reading Matthew 17:1-9

Six days later, Jesus took with him Peter and James and his brother John and led them up a high mountain, by themselves. And he was transfigured before them, and his face shone like the sun, and his clothes became dazzling white. Suddenly there appeared to them Moses and Elijah, talking with him. Then Peter said to Jesus, “Lord, it is good for us to be here; if you wish, I will make three dwellings here, one for you, one for Moses, and one for Elijah.” While he was still speaking, suddenly a bright cloud overshadowed them, and from the cloud a voice said, “This is my Son, the Beloved; with him I am well pleased; listen to him!” When the disciples heard this, they fell to the ground and were overcome by fear. But Jesus came and touched them, saying, “Get up and do not be afraid.” And when they looked up, they saw no one except Jesus himself alone. As they were coming down the mountain, Jesus ordered them, “Tell no one about the vision until after the Son of Man has been raised from the dead.”

The Word of the Lord.

**Thanks be to God.**

Annual Parish Address & Homily The Rev. Morgan S. Allen, *Rector*

## THE PRAYERS

### The Collects

#### Collect of the Day

O God, who before the passion of your only begotten Son revealed his glory upon the holy mountain: Grant to us that we, beholding by faith the light of his countenance, may be strengthened to bear our cross, and be changed into his likeness from glory to glory; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever.

**Amen.**

## PARISH REPORTS I

Trinity Boston Connects Charmane Higgins, *Executive Director*

By-Laws Committee of the Vestry Ania Wieckowski, *Chair*

Director of Music Search Committee Mary Roetzel

Welcome of the New Director of Music & Organist

Morgan Allen, *Rector* & Colin Lynch, *Director-Elect*

### The Lord's Prayer

The Lord be with you.

**And also with you.**

Let us pray together in the words our Savior Christ has taught us.

Our Father,

**who art in heaven, hallowed be thy Name,  
thy kingdom come, thy will be done,  
on earth as it is in heaven.**

**Give us this day our daily bread.**

**And forgive us our trespasses,**

**as we forgive those who trespass against us.**

**And lead us not into temptation,**

**but deliver us from evil.**

**For thine is the kingdom, and the power, and the glory,  
for ever and ever. Amen.**

Collects are prayers that “collect” our intentions for any given occasion. In addition to the “Collect of the Day,” the Officiant will pray additional collects appropriate for this Sunday.

## Suffrages B

Save your people, Lord, and bless your inheritance;

**Govern and uphold them, now and always.**

Day by day we bless you;

**We praise your name for ever.**

Lord, keep us from all sin today;

**Have mercy upon us, Lord, have mercy.**

Lord, show us your love and mercy;

**For we put our trust in you.**

In you, Lord, is our hope;

**And we shall never hope in vain.**

Necrology *Since February 2022*

Baptisms, Weddings & Confirmations and Receptions *Since February 2022*

## The Peace

The Peace of the Lord be always with you.

**And also with you.**

## OFFERTORY

### FINANCIAL REPORTS

#### Stewardship Report

Pam Lassiter, *Stewardship Committee Co-Chair* & Lonsdale Koester, *Director of Stewardship*

Financial Report Olie Thorp, *Treasurer*

Endowment Report Steve Hendrickson, *Investment Committee Chair*

#### Invitation

All we have and all we are is of God, and everyone has a faithful offering to make. All gifts received today will support Trinity's ministry, empower our service to the community, and sustain our historic buildings.



Worship from the West Porch returned in June and July of 2022, welcoming parishioners and passers-by to scripture, music, and community outside of our building. Trinity's combined in-person and Worship-From-Home attendance is 112% of our 2019 in-person attendance (the last full year pre-COVID). In 2022, Trinity baptized 19 children; hosted 4 weddings; and 28 funerals.



To make a gift online, please click [here](#) or use the QR code below to be taken to the secure form on our website.



Alternatively, you may also give in-person via the basket passed during the Offertory.



On Sun., March 6, 2022, Trinity and Ukrainian Cultural Center of New England (UCCN) hosted more than 500 people for worship, and a March for Peace in Ukraine after the 10 am service, in response to the Russian invasion of Ukraine.



Today's anthem is a combination of two arrangements by Hall Johnson and Moses Hogan. Trained at Julliard, Hall Johnson was a concert violinist who eventually became a prolific composer interested in choral music, particularly African American Spirituals. He led many choirs, including The Hall Johnson Singers who sang for more than thirty Hollywood films, including Disney's "Snow White and the Seven Dwarfs." A New Orleans native, Moses Hogan trained at Oberlin, Julliard, and in Vienna as a concert pianist and followed a similar path, eventually becoming one of the most celebrated contemporary choral conductors and arrangers of spirituals. These texts are printed in African American Vernacular English as chosen by both of these black composers.

Anthem 'Ride on King Jesus'  
arr. Hall Johnson/Moses Hogan (1957-2003)

Ride on, King Jesus! No man canna hinder me.  
For He is King of kings, He is Lord of lords,  
Jesus Christ, de firs' and las',  
No man works like Him.  
King Jesus rides a milk-white horse,  
No man works like Him.  
De river of Jerdin He did cross,  
No man works like Him.  
King Jesus rides in de middle o' de air,  
He calls de saints from everywhere.  
He is de King, He is de Lord.

Ride on, King Jesus,  
Ride on, the conquerin' king.  
No man can ahinder thee.  
I was but young when I begun.  
But now my race is almost done.  
King Jesus rides a milk white horse.  
The ribber of Jordan he did cross.  
He's the King and the Lord.  
(He's the King, Lord of all.)  
He's the first and the last.  
(Jesus is the first and he's the last)  
He's the Lord of Lords.  
(Jesus is the Lord, Lord of Lords.)  
Jesus is the Prince of peace.  
(Jesus is the Prince, Prince of peace.)

## The Presentation

Praise God, from whom all bless - ings flow; praise him, all crea-tures  
here be - low; praise him a - bove, ye heaven - ly  
host; praise Fa - ther, Son, and Ho - ly Ghost.

The musical score is written for voice and piano. It consists of three systems of music. Each system has a vocal line on a treble clef staff and a piano accompaniment on a bass clef staff. The key signature is one sharp (F#), and the time signature is common time (C). The lyrics are: "Praise God, from whom all bless - ings flow; praise him, all crea-tures here be - low; praise him a - bove, ye heaven - ly host; praise Fa - ther, Son, and Ho - ly Ghost."

## Blessing of Kneelers

### CALLING & SENDING

Report of the Senior Warden Mark Morrow

Report of the Nominating Committee

Barbara Dortch-Okara, *Junior Warden & Nominating Chair*

Call for Election Mark Morrow, *Senior Warden*

Acknowledgement of Outgoing Warden & Vestry Morgan Allen, *Rector*

Remarks from the Senior Warden Chris Allen

Prayer Over the New Warden & Vestry

## The Blessing



More than 25,000 tours were made by visitors in 2022. Approximately 400 ornaments were selected by folks from the Shop to decorate their tree, their homes and give to friends and family.

And, the eight members of the Visitor's Services team helped guests pick out around 150 pieces from our apparel/tote selection in the Narthex.



Hymn 460 'Alleluia! Sing to Jesus!'

Al - le - lu - ia! sing to Je - sus! his the  
 Al - le - lu - ia! bread of Hea - ven, Thou on  
 Al - le - lu - ia! King e - ter - nal, thee the

scep - ter, his the throne; Al - le - lu - ia! his the  
 earth our food, our stay! Al - le - lu - ia! here the  
 Lord of lords we own: Al - le - lu - ia! born of

tri - umph, his the vic - to - ry a - lone; Hark! the  
 sin - ful flee to thee from day to day: In - ter -  
 Ma - ry, earth thy foot - stool, heaven thy throne: thou with -

songs of peace - ful Zi - on thun - der like a  
 ces - sor, friend of sin - ners, earth's Re - deem - er,  
 in the veil hast en - tered, robed in flesh, our

might - y flood; Je - sus out of ev - ery  
 plead for me, where the songs of all the  
 great High Priest: thou on earth both Priest and

na - tion hath re - deemed us by his blood.  
 sin - less sweep a - cross the crys - tal sea.  
 Vic - tim in the eu - cha - ris - tic feast.



In December 2022, Verger Bob Yearwood and CFO Rob Hess visited Yearwood House (named after Bob Yearwood) in the Fenway to distribute \$100 gift cards to Star Market to each of the 22 residents.

Bob and Rob were joined by Stacie Tillman, House Manager and Peter Meacham of Pine Street Inn. All residents were very appreciative of this action by Trinity. The Trinity partnership with Yearwood House and Pine Street Inn remains strong.

### The Dismissal

Go in peace to love and serve the Lord.  
**Thanks be to God.**

Postlude ‘Allegro maestoso e vivace from Sonata No. 2’  
 Mendelssohn

Coffee & Conversation will continue downstairs in the Commons.



About the front cover: **1.** Once again, we hosted a Flowering of the Cross on Copley Square for Easter Day. Easter was also the peak of our Sunday views of [trinitychurchboston.org/live-worship](http://trinitychurchboston.org/live-worship): 910 views on Easter Day; and 22,716 views of that page over the course of 2022. **2.** Trinity Youth attended a Red Sox Game at Fenway Park to kickoff Trinity’s program year. Youth Formation meets weekly on Sundays and monthly fellowship. **3.** On Oct. 2, 2022, chilly weather brought pets (including many dogs and at least one cat) inside the sanctuary for St. Francis Sunday, preceding Trinity’s annual Blessing of the Animals on the Clarendon lawn. Once outside on the lawn, four horses (two each from Boston Parks Department and the State Police Mounted Unit) also showed up for blessings. **4.** ‘T-n-T’ or Twenties and Thirties ice skated at the Frog Pond in December. T-n-T is a refreshed ministry with more than 100 members, offering opportunities and connections for faith and fellowship to young adults in and around Boston. **5.** Parishioners and visitors came together in December to make and take home a total of 100 Advent Wreaths in the Undercroft. **6.** 11-time defensive captain and three-time Super Bowl Champion, Devin McCourty was honored as the 2022 Leader of Change Award at Trinity Boston Connects fundraising gala, Bostonians For Youth, in June 2022. Learn more about TBC at [trinityconnects.org](http://trinityconnects.org). **7.** Trinity’s Creation Care ministry hosted several prayer walks and outings in 2022. **8.** An outdoor BBQ on the Clarendon Lawn after the Pentecost service was attended by hundreds. **9.** The Very Rev. Dr. Michael Battle, Trinity’s Theologian-in-Residence, and a parishioner chat during a Community Breakfast. Dr. Battle joined Trinity’s clergy team in August 2022.

## MEET THE 2023 SLATE OF NOMINEES



### **Chris Allen**

*Senior Warden, 2027*

Chris and his wife Izzy have been members at Trinity since 2004. He served for six years on the Stewardship Committee, including 3 years as co-chair; for four years on the Vestry, including two years on its Executive Committee; as well as two Associate Rector search committees and the active Director of Music Search Committee. The proud parent of 3 choristers, Chris has participated in the DOCC program, Habitat for Humanity, and the Leadership Development Task Force. When not at Trinity, he is working as an in-

house attorney for a biopharma company, cooking barbeque on a smoker, playing golf, skiing, reading, and spending time with his family.

*At the Annual Meeting on Sunday, February 19, 2023, at 10 am, the parish will elect a new Senior Warden, four members of the Vestry, and a delegate to our region of the Diocese—the Boston Harbor Deanery. The process began with the Nominating Committee, chaired by Junior Warden Barbara Dortch-Okara, appointed each year by the Wardens and the Vestry, which accepted candidate names for consideration and compiled this slate of nominees after a review of all those recommended.*



### **Josh Fiala**

*Vestry, Class of 2027*

Josh and his wife, Jeannette, began regularly attending Trinity in 2009. Their involvement at Trinity has grown with their family. Josh's earliest involvement at Trinity was as a Godly Play teacher in the second grade for about 5 years. Since then, Josh has been a member and Co-chair of the Children's Ministries Committee. Josh has also recently served as a member and Co-chair of the Stewardship Committee. For twenty years, Josh and Jeannette have participated in and raised money for the Walk

for Hunger and have been a part of Trinity's Walk for Hunger team for the past few years. Josh grew up in Michigan and met Jeannette at MIT. Josh is an architect and urban planner and works as a Principal Planner for MAPC, the regional planning agency of the Greater Boston area. Josh enjoys traveling and running. He is running the Boston Marathon as a member of the 2023 Trinity Boston Connects Team. Josh and Jeannette live in the South End and are proud parents of Violette and Edgerton, who were baptized at Trinity and are currently singing with the choir as Choristers.



### **Tim Martin**

*Vestry, Class of 2027*

Tim has been a parishioner since 2005 and has served the parish in a variety of ways: Youth Mentor, Vestry, committee member (Nominating, TrinityNext, Adult Christian Formation, and the Rector Search Committee), and currently chairs the Building Committee. Tim and his wife Julia were married at Trinity, and now live in Sudbury with their two daughters.





### **Mary Roetzel**

*Vestry, Class of 2027*

Mary grew up in the Presbyterian Church in St Paul, Minnesota. She first started attending Trinity in 1997 and was confirmed into the Episcopal church in 1998. She started singing in the choir a few years later, which still gives her great joy. She has participated in several committees related to the music department, including the Concert Committee and the Tour Committees in 2010 and 2016. Mary also has served on the Stewardship Committee and currently serves on the search committee for the Director of Music. A resident of the Fenway, she

works in Human Resources at the Museum of Fine Arts, Boston and is an avid travel buff, heading to northern Minnesota each summer and further afield as often as possible.



### **Katie Wrisley-Shelby**

*Vestry, Class of 2024*

After growing up and being married in the Presbyterian Church (USA), Katie and her husband, Tyson, were formally received into the Episcopal Church in 2019 after attending Trinity since around 2011. She finished her Master's in Theological Studies at Harvard Divinity School in 2012 and defended her dissertation in Historical Theology at Boston College in 2018, and has since taught as a contingent faculty member in Theology at both BC and Providence College. Throughout her years experimenting in the stresses of academic theology,

Trinity Church has served as a spiritual home, space of solace, and source of beloved community for Katie and her family, which now also includes their one-year-old daughter, Rebecca Jane, who can often be found in the nursery during the 10 am service. Since 2011, Katie has participated in various ministries at Trinity, including as a server at Rosie's Place, as a Lay Eucharistic Minister, on a Discernment Committee, as an attendee of the 20s/30s Group, and most recently, as a member of the Bible Study Guide Writing Team. The Shelbys currently reside in Concord.



### **Carol Masshardt**

*Boston Harbor Deanery Delegate, '24*

Carol has lived in Boston all her adult life and has attended Trinity since 1990. She co-facilitated both the Bereavement Group for nearly ten years and the Faith at Home Poetry sessions in 2021 and was a delegate to Episcopal City Mission for multiple terms and has served as delegate to the Boston Harbor Deanery for a previous term. She received her Master of Social Work degree at Boston College and has had several leadership roles and has served on the Board of Directors at several non-profit agencies. She is currently on the faculty at Bridgewater

State University and coordinates the professional education program. Carol is also a published writer of short stories and poetry.

**Trinity Church**  
in the City of Boston

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# MINUTES OF THE 2022 ANNUAL PARISH MEETING

Sun., Feb. 27, 2022

## Welcome And Explanation

Mr. Morrow, Senior Warden, opened the meeting with a welcome and explanation of our new Annual Parish Meeting format which combines the rite of Morning Prayer with our Annual Parish meeting. He declared that a quorum was clearly present (238 were subsequently counted as in attendance by the Ushers). Mr. Morrow then asked for a motion to approve the minutes of the last Annual Parish Meeting. It was moved, seconded and unanimously

## VOTED

To approve the minutes of the 2021 Annual Meeting held Sunday, February 28, 2021. Mr. Morrow thanked Kathy Bachman, outgoing Clerk, for being an exceptional servant and leader of this parish! Mr. Morrow then observed that every year we ask meeting members to waive the reading of the Will of William Price. A motion was made, seconded and unanimously

## VOTED

To waive the reading of the Will of William Price. Copies are available on request from the Clerk.

## PARISH REPORTS I

### Task Force on Justice and Reparations

**Members:** Constance R. Perry & Steve Hendrickson (Co-Convenors), Barbara Dortch-Okara, Jill Norton, Nien-hêHsieh, Chris Parris, Mark Morrow, Peter Lawrence, Marva Nathan, Cynthia Staples, Rev. Morgan Allen, Rev. Tom Kennedy.

**Mission:** The Task Force for Justice and Reparations at Trinity Church Boston aims to address the benefits afforded to us by the accumulation of wealth associated with slavery and the slave trade. We acknowledge our full history as we seek repentance, reparation, and racial justice.

Task Force working from July 2020 to October 2021, since November 2021, synthesizing our work.

**Next Steps:** Presentations to the Parish, Forums: April 24, May 1, May 8. Postponed from January due to Omicron. Final Report early June

**Come and see:** “Come and See @Trinity” Exhibit! Compelling stories educate us and show Hope is possible.

Trinity hosted several Newcomer Gatherings in 2022. The June 2022 Gathering moved in to the Undercroft due to inclement weather.

Trinity's online welcome form, at [trinitychurchboston.org/welcome](https://trinitychurchboston.org/welcome), had 1,299 unique pageviews during calendar year 2022. After Google and direct visits to that URL, the biggest traffic source to the form was Vimeo, the platform for Trinity's video recordings and livestream.



## Trinity Boston Connects

Ms. Charmane Higgins, Executive Director, shared 2021 highlights:

**TBC's word for the year** to help inspire, center, and galvanize the organization committed to racial equity was "Anchored" and given challenges of Covid-19 and systemic racism we needed to do just that—remain anchored.

**Strategic planning** process concluded with consulting firm, Social Venture Partners. Our clearer organizational vision and mission statement: "TBC envisions Boston as a fully equitable city, where systemic inequities are eliminated for youth of color, so that they can enjoy equal status and access to resources as their white peers, grow up in healing and just communities and thrive as 21st century-leaders." - centered squarely on healing.

**Moved from hybrid to in-person programming** in summer 2021 with a cohort of 20 middle schoolers and 15 LDP-ers. Our young people enjoyed field trips to the ICA, MFA, and Museum of Science; and our LDP-ers spent a week at the Graylag Wilderness Discovery Program in NH.

**Closing graduation ceremony** held in Moakley Park. Joining us: founding TEEP Director, Paul Bowen and TC parishioner and long-time TEEP-supporter, Monroe Chase. At the conclusion of the summer, we bid farewell to long-time TEEP alum and TBC colleague, Keesha Pinaas, who pursues her next professional opportunity.

**14<sup>th</sup> annual Bostonians for Youth** gala in September- held virtually - honored Dr. Lee Pelton, the new CEO & President of The Boston Foundation with the Leader of Change Award. TBF Board member Dr. Keith Motley and TBC Board Chair, Dave Aldrich joined the celebration, inspired the audience with their words.

**The Rodman Ride**, in September, saw Team Trinity well-represented with TC riders and supporters: Harvey Davidson, Dewey Nichols (Team Trinity coaches), Alberto and Pauline Haddad, Marty Childs, Mark King, Louise Packard, Lonsdale Koester, Dave Donelan, Lois McCloskey, Betsy Kimball and Matt Diver.

**The Boston Marathon** in October saw an incredibly diverse Team Trinity with TC parishioner and TBC Board member, Christopher Smart, as the undisputed MVP of the race! And, just 19 days later, Christopher joined over a hundred Sole Train Young and Old Soles in the 8th annual Sole Train 5k in Franklin Park.

**For 2022** - Team Trinity will run the **Boston Marathon** on April 18 **in person**; the **Rodman Ride** is on September 24th both virtually and in-person and our 9th annual **Sole Train 5k** will be on October 29th. Volunteers are welcome!



Team Trinity again raised funds and built community via the Rodman Ride for Kids on Sept. 24, 2022, in support of Trinity Church Boston's sister organization,



Trinity Boston Connects (TBC). TBC works to heal the traumatic impact of systemic racism on youth of color in Boston. Learn more at [trinityconnects.org](https://trinityconnects.org) or scan the QR code.



Trinity Boston Connects 2021 accomplishments are the direct result of the partnership with and generosity of Trinity Church and so many of you in the sanctuary right now. On behalf of my Board of Directors, colleagues and, most importantly, the young people whom we serve –**THANK YOU** for your ongoing support and engagement with TBC.

### Ministry Collaborative

Ms. Barbara Dortch-Okara, Junior Warden & Collaborative Chair, explained that the Leadership Development Task Force (LDTF), met in December 2020, recommended that steps be taken to expand leadership ranks at Trinity, promote inclusion and belonging, provide better support to ministries, and widen our ministries of welcome. The Ministry Collaborative, created last April to act on LDTF recommendations and, working with Trinity's ministries, has worked to broaden leadership engagement by revising leadership terms to open access to leadership, developing leader job descriptions for leaders, mission statements for ministries, and forms for routine ministry functions, and provide ongoing support to ministry leaders.

Last November, the Vestry expressed support for **Ministry Collaborative** proposals:

- reducing the term of Vestry members and officers to 3 years,
- increasing the size and varying the composition of the Nominating Committee to include more members of the congregation,
- encouraging 3-year terms of office for ministry leaders with a maximum of two successive terms, but allowing for 4-year terms for the leadership and members of certain specialized committees,
- creating the Trinity Ministry Council - comprised of leaders representing all ministry groups with similar focuses
- publishing the Ministry Leadership Guide - resource to help lay leaders grow, manage, and support their ministries.

### Next Steps

- Publish and distribute final report.
- Publicize our work by written communications, personal outreach to ministry leaders and hosting a forum.
- Establish a schedule for launching the Ministry Council.

*The creation of Easter Gardens returned in 2022 during the Good Friday service. Children created ten gardens which were then displayed on the Broad Step for Easter services.*

*Also making a joyful return in 2022 was the nursery! Reopening in August, the nursery and caregivers welcome little ones on Sunday mornings, from 8:30 am - 12:30 pm.*



## ANNOUNCEMENTS & ACTIONS

### Report of the Senior Warden

Mr. Mark Morrow, Senior Warden, opened his remarks by reminding of last year's Trinity Church annual meeting, perhaps the strangest of our 289-year history. Remember? Hollywood Squares-style on Zoom. One week later, the world shut down, and our season of pandemic diaspora commenced. A year ago, we were optimistic, smiling, on the lip of a crevasse we couldn't yet see. And that's where we are again now, taking in what's ahead and what may be possible – a scene lit by the brilliant, hopeful blue of the Christ Preaching window shining at us now. We've never done anything quite like this, but we do know how. Our devotion to each other and to this church. Sustaining the power of this place is important to God, to the city and to the world, and the work, and joy, of making that happen is ours. Nothing matters as much.

Another building block for Trinity is our ability to get hard things done. **“Prayer on Square”**, a simple but beautiful idea, an innovation in our history – certainly the first involving lawn chairs. Our **Regathering** in September, so carefully planned, so assiduous in adhering to public health science, so welcome and so beautiful. Just review in your mind the wonders of the Advent season, imagine what made all that happen, and say thank you. And for all who were part of that work, especially Morgan and the whole liturgy team, the Regathering Task Force, the building staff, our intrepid and cherished ushers, the choir, and choristers, thank you!

Two epic undertakings – the **Ministry Collaborative**, led by our unstoppable Junior Warden, Barbara Dortch-Okara, and the **Task Force on Justice and Reparations**, led with zeal and creative determination by Constance Perry and Steve Hendrickson – moved close to the finish line this year. These have been great labors of faith – faithful labor given freely for you. Those two key words – thank you – come to mind again!



*The Senior Warden, Mark Morrow, and the Junior Warden, Barbara Dortch-Okara, share a smile at the parish cookout on Sept. 11, 2022. In-person Sunday attendance averaged above 500 in Fall 2022, with an additional 220+ folks checking in online.*

**Financial health.** You will hear reassuring words and numbers from Olie Thorp, our Treasurer, and from Steve Hendrickson, chairman of our investment committee. Trinity Church's 3 best years of parish giving since our pre-2008 heyday were 2019, 2020, and 2021. You came through so generously. What an amazing story to contemplate and take pride in. Thanks for that – and don't stop now!

**Church Finance office** - being transformed, under the leadership of Morgan, Olie Thorp, and Rob Hess, our new CFO of four months, who has been impactful in a hurry having recently retired from Fidelity. Rob has also been Senior Warden of St. John's in Hingham, as did his father before him. Rob is perfect for this role and for us.

In December **Kit Lonergan** joined the clergy staff, as our priest for welcome and care, a very special soul, her words, and presence help fill our empty boat. We said goodbye to our dear Vicar Bill Rich after 17 years of rich and meaningful service to this church, to God, and to us all. Leader, guide, teacher, and friend, we will always be grateful that he was such a huge part of our life together. And we hope he finds happiness into the next things and dreams, put off for so long for our sake. In aid of that transition, I note here the parish made Bill a very handsome retirement gift, designed to boost his retirement earnings closer to where they should be. This gift of gratitude is from us all, as it should be. One last thing about Bill's farewell mid-January ceremony, held in a frozen gale. What an expression of devotion and grace for so many sturdy Trinitarians to have braved the elements. Maybe only for Bill!

A few reflections on **Morgan**, no ordinary priest, tested like no ordinary priest. God called him as a very young man to lead a small parish in Louisiana, soon blasted by two historic storms, Hurricanes Katrina and Rita. He worked tirelessly in the face of that humanitarian imperative. Two decades later, God had another challenge for Morgan. In his second year as our Rector, he led us through the unceasing perils and demands of this COVID storm – and the nation's coincident and historic civil rights reckoning. We are incredibly fortunate this exceptional leader has been ours in these many, hard days.

Morgan led with grace, thoughtfulness, and creativity, while also finding time to preach with consistent brilliance, a sense of fun when the moment allows, and parabolic power. As Senior Warden I have a privileged vantage point to witness just how many crises he has faced down. And mine is just a partial view. His family has known much more about the price paid, and what a debt we should feel to Missy, Michael and Ginna for what they have given, and given up for us.

Yes, Morgan has been tireless, or seemed to be. But as COVID time seems, close to its end – everyone please knock on the wood of your pews! -- he is feeling it a little, now in ripe middle age. He is even willing to admit as much, though not often. But...this is Morgan Allen. He's also ready to rock and roll. And he needs our willing hearts to roll with him; he needs our help, our goodwill, our hopefulness, and, sometimes, our patience.

The arc of our history is poised to bend upwards again. We have held ourselves together these endless two years – no small thing that! – but now it is time to bust out. To get going we will need to join our energies, faith, stories, and dreams and to set aside our anxieties to change as well as that ancient Trinitarian instinct to expect perfection. And rather than let the Rector know when we inevitably fall a tad short, here's an elegant alternative: Thank the Rector! Thank the whole Trinity Team. Let them know what you loved!

We are writing our next story as a congregation. We Christians must always be writing our next story, knowing that whatever is asked of us now will give way to what is asked next. Whatever we are facing now, no matter how challenging, the light on the horizon is one of hope – that guiding star in the sky and soon, the never-less-than stunning miracle of Easter. I'm feeling ready to help write this next chapter, and I think you are, too.



## Financial Report

Olie Thorp, Treasurer, began with review of Trinity's actual 2021 financial results: 2021 was another remarkable year! Revenue = \$3.7 million, \$248,000 (or 7%) higher than both Budget and 2020, mainly reflecting increased pledge and gift income. Spending = \$5.5 million, \$161,000 (or 3%) lower than budget - from lower facilities and capital expenditures, including savings related to repairs of the Old Rectory HVAC system. Trinity achieved this favorable cost performance without any personnel layoffs.

We **ended 2021 with a surplus of \$267,000**, a net draw from the Endowment of 5.1%, 1.7 percentage points lower than the budgeted draw of 6.8%, and 1.4 percentage points lower than the 6.5% draw required in 2019, the last year before the pandemic! A related note: for the first time in more than 20 years, Trinity does not have any bank loans outstanding—this means that the Parish is free to respond to and support the calling of the Holy Spirit without any bank-imposed restrictions!

In summary, **Trinity's actual 2021 financial results were outstanding**—made possible by the leadership of our Rector, Morgan Allen and the hard work of his team which continued to adapt to the adverse and frequently-changing external developments with imagination and creativity. The 2021 results also reflect the extraordinary generosity of you, our parishioners, and they mean that going forward, there are opportunities for Trinity to expand its reach in support of our shared mission.

The **2022 Budget** includes significant investments to re-build Trinity's presence in Boston and beyond, supporting a resumption of "normal" activities to attract a larger, broader, and more diverse audience, and enables increased emphasis on actions to fulfill Christ's calling. Goals will be supported by investments in key staff positions (including clergy), by improvements in live streaming, communications, and facilities, and by substantial support for the choir tour and other initiatives.

Excluding the draw, **2022 revenues** are budgeted at \$4.6 million, a year-to-year increase of \$900,000 or 25% compared with 2021. About half of this increase is accounted for by funds provided by the federal government's Employee Retention Credit (ERC) program—the balance of the revenue increase reflects increased gift income and higher tourism and concert revenues.

**Total 2022 spending** of \$6.6 million reflects a year-to-year increase of \$1.1 million or 21% compared with pandemic-depressed 2021, but this spending is about \$450,000 or 7% lower than 2019 spending after adjusting for inflation (which is estimated at 15% in the three years thru 2022). The 2022 Budget includes a draw from the Endowment of 5.8% which results in a combined 2021-2022 draw of 5.4%.

**How Firm a Foundation Capital Campaign:** Both revenues and disbursements in 2021 were more than \$1 million higher than budget, primarily because of the receipt of funds from the sale of the condominium that was given to Trinity by Bill and Julie Thompson, by the receipt of other gifts, and by draws from the Endowment that were made to complete the timely repayment of the Capital Campaign loan with Citizens Bank. The Capital Campaign loan balance with Citizens Bank at the beginning of 2021 was \$3.95 million--\$1.95 million of this amount was repaid in January and the remaining balance of \$2 million was repaid in May.

**Trinity Boston Connects** (TBC) ended 2021 with a surplus of \$222,000. For 2022, a balanced budget was approved by TBC's Board and Trinity's Vestry and it reflects a 19% increase in revenues (to \$3.87 million) and higher expenses (up 27%). The spending increases reflect additions to personnel consistent with TBC's strategic plan, and program cost increases that assume a return to pre-pandemic levels. TBC's 2022 Budget includes substantial support from Trinity Church--in total, Trinity's cash and in-kind support to TBC was \$378,000 in 2021 and is budgeted at \$458,000 in 2022.

Note, TBC has not needed to make any draws from its Endowment since 2019 (and a draw is not included in TBC's 2022 budget).

**In conclusion, both Trinity Church and Trinity Boston Connects** had financially strong years in 2021. The positive 2021 results and ambitious plans for 2022 reflect contributions and commitment of many persons, including our Rector Morgan Allen, clergy associates and Trinity's lay office staff, and TBC's Executive Director Charmane Higgins and her staff. Olie is especially grateful to our recently hired Chief Financial Officer Rob Hess and his teammates Brenda Rufo, Amy Bailey, and Jody Brady, to Trinity's Assistant Treasurer Jeff Taggart, to TBC's Assistant Treasurer Pauline Haddad and Finance & Operations Manager Mello Barros, and to the Budget Committee, the Investment Committee, the Audit Committee, the Vestry, and TBC's Board for their support. And last, but not least, Olie is grateful to Trinity's parishioners--you have been, and you continue to be generous with your time, talent, and treasure. Your generosity enhances our shared hope for The Life of the World Come.

#### Endowment Report

Steve Hendrickson, Investment Committee Chair, thanked members: Alex Burke, Katherine Hein, Steve Kidder, Torin Koester, Bill Steul, along with Olie Thorp, Mark Morrow, Barbara Dortch-Okara and our Rector, Morgan. He gave committee background: it is of the Vestry, reporting to the Vestry, with a goal to grow the market value of Trinity's endowment net of inflation and normal endowment draws of 4-5%, without undue exposure to risk.

**2021 was eventful:** Investments returned 9.4% adding \$3.5 million. There were five bequests totaling nearly \$3 million, along with a very generous gift of \$1.9 million from a condominium sale. \$2,076,000 was provided for our operating budget, a 5.1% draw. Over \$2 million was used to retire the debt of How Firm a Foundation capital campaign, and the 2006 mortgage for the former Rectory conversion to parish office. We ended the year with just over \$41 million in assets, a record high.

*The Boston Warm Sandwich Team (with about 16 regular attendees) meets on Fridays to make brown bag lunches for the Ecclesia Ministries day program at Emmanuel Church on Newbury Street. The Sandwich Team returned to weekly lunch-making in May 2022. Each lunch consists of a sandwich, a piece of fruit (usually a clementine), and a cookie.*



The **Trinity Boston Connects endowment** earned a 13% return, or \$3.2 million. No draw was needed. We have a diversified portfolio, 45% of our assets are in “less risky” investments. Our private equity and venture capital portfolio grew to 2.5% of our portfolio, with a 35% return on those investments. Our 2019 plan to gradually increase this allocation to 10% over 6 years is proceeding well.

Our **investment return of 9.4% was disappointing**, 3% behind our benchmark. Our three largest active equity managers underperformed. These managers have excellent long-term records, and we believe they are a good fit for the Trinity endowment, despite this year’s disappointing result.

Our **longer-term performance had better results**, which has beaten benchmarks. Note: over the past three years, \$14 million has been added to the endowments due to investments.

Despite a 9.4% return, we lost ground to our long-term goal of maintaining inflation-adjusted value of the endowment. The longer-term picture is less sanguine, we have lost ground to inflation by 1% per year over the past 30 years, due to higher than sustainable spending. This is a concern for intergenerational equity.

Markets have been volatile this year, mainly to the downside. Equity market returns are likely to moderate, particularly with prevailing higher interest rates and inflation. Our diversified investment portfolio is particularly important currently as is our faithful stewardship in both giving and spending. Note: operating draw for the 2022 budget, stated at 5.8% of the 12-quarter average, is also 5.0% of the actual year-end 2021 endowment balance, thanks to growth of the endowment over the past three years due to good investment returns and sizable bequests.

Your Investment Committee will continue to be diligent with a prudent and long-term orientation as we give oversight to Trinity’s investments.

## CALLING & SENDING

### Acknowledge of Outgoing Vestry

Mark Morrow, Senior Warden, recognized the current Vestry as well as Vestry members leaving office today: Kathy Bachman, Nien he Hsieh, Kenzie Bok, Katherine Hein. This group had critical tasks: vote on the call of a new rector, work with that new rector for the first and foundational three years of his ministry, help with keeping our community together in the face of a stubborn and deadly pandemic, and an historic season of civil rights reckoning. This has been a group faithful in service, rich with good questions, good faith, and – also so necessary – good humor. All Outgoing Vestry present received a gift of appreciation from the community.

### Nomination and Election of Treasurer and Assistant Treasurers

Mr. Morrow, Senior Warden, stated that a treasurer and two assistant treasurers must be elected to oversee funds which pay for upkeep of the Phillips Brooks statue and that, by tradition, the church treasurer serves as treasurer of the fund, and the wardens serve as assistant treasurers. He asked for a motion to elect Olie Thorp, church Treasurer and the Wardens to fill these roles. It was moved, seconded and unanimously

### VOTED

To elect Olie Thorp, Treasurer and the Wardens to serve as treasurer and two assistant treasurers to oversee funds which pay for upkeep of the Phillips Brooks statue.



## Report of the Nominating Committee

Ms. Dortch-Okara, Nominating Committee Chair, explained that the 2021 committee consisted of our Rector, Morgan Allen, the Mark Morrow, Senior Warden, Chris Allen, Christopher Atwood, and Listo Fisher. The Call to the Parish to submit nominations was made on December 15, 2021 for: Clerk, several Vestry positions, and delegates to the Diocesan Convention, the Boston Harbor Deanery and the Episcopal City Mission. Nominations closed on Sunday, January 9, 2022. The Nominating Committee met January 20, and considered nominations received and the needs of the parish. Potential nominees, over course of the following week, were consulted, encouraged to discern whether they could see themselves in the role for which they may be nominated, responded to their questions, and ultimately developed the slate of nominees submitted to the Clerk for publication as required by our By-laws. The names, photos and biographies of these nominees were posted and made available to parishioners for their consideration. The members of the Nominating Committee are proud of the resulting slate of nominees for Clerk, Vestry, and delegates.

Ms. Dortch-Okara heartily thanked each member of the Nominating Committee for their devoted work.

## Call for Election

Mr. Morrow called for nominations from the floor. Hearing none, he called for a motion to elect the slate of nominees. It was moved seconded and unanimously

## VOTED

To elect the following parishioners to these positions:

### **Clerk**

- Term of 4 years Christopher Atwood (currently on the Vestry)

### **Vestry**

- Term of 4 years Christine Arcese
- Term of 4 years Dr. Niven Narain
- Term of 4 years Richard Henderson
- Term of 3 years Dr. Chuks Okoli  
(unexpired term of Christopher Atwood)
- Term of 2 years Constance Perry (unexpired term of Betsy Hart)  
*[Note: nominees elected to unexpired terms can be renominated for full terms.]*

### **Diocesan Convention Delegate**

- Term of 2 years Alec Vaughn

### **Boston Harbor Deanery Delegate**

- Term of 1 year Carol Masshardt (Extending her present term)

### **Boston Harbor Deanery Delegate**

- Term of 2 years Kristen Filipic

### **Episcopal City Mission Delegate**

- Term of 2 years Anne Stetson

## Q & A

Mr. Morrow asked if anyone had any questions about the reports offered today? There were none.

## BLESSING

Rector Morgan Allen delivered the closing prayer.

There being no further business to come before the meeting, the meeting was declared adjourned at 11:45 am.

## A PARISH COVENANT

### As we communicate,

- We promise to listen with generosity and attention to each other, in unity and in conflict, recognizing the importance of all voices.
- We promise to speak the truth in love at all times, with humility and respect, especially when we disagree.
- We promise to recall and live into our baptismal covenant, honoring each person as a child of God.
- We promise, as twenty-first century Christians, to be thoughtful in our use of electronic technologies and media, recognizing that we learn more from each other when we are gathered together.

### As we live in community,

- We promise to offer and accept hospitality, as a sacred process given to us in the Bible, inviting all, newcomers especially, into a deeper relationship with God.
- We promise to grow in generosity, seeking always to understand that all that we are and all that we have comes from God, and pledging to share our time, talent, and money in support of our common life.
- We promise to pray individually, in small groups, and in regular Sunday worship, for those we love, for our families and communities, for the sick and the dying, and for our enemies.
- We promise to build authentic relationships of compassion, encouragement and accountability among ourselves.

### As we deal with conflict,

- We promise to live with and embrace our differences, recognizing that varied and opposing perspectives are essential to the life of a healthy community.
- We promise to treat our disagreements as opportunities for transformation and reconciliation, and to invite any person, gently and compassionately, who complains about another into direct conversation with that brother or sister.
- We promise to take responsibility for what we say, write, and do at all times, communicating openly, not expressing our dissatisfaction indirectly, anonymously, or absenting ourselves.
- We promise to ask forgiveness from anyone that we have harmed, by design or by accident, and to forgive those who have done us harm.

*Parishioners gathered inside the Sanctuary on Sun., Oct. 2, 2022, for our second Annual Parish Photograph. The Annual Parish Photograph was taken by Bachrach Photography.*



*Trinity Church in the City of Boston  
As of March 18, 2013*